

HRMS Upgrade

End User Impacts



November 2008

Document Summary

The Department of Personnel has identified known differences in the HRMS system related to the upgrade. The HRMS Training Team has assessed the enhancements and outlined them in this document.

You will learn if the change is cosmetic or if there is a functional change that may impact a business process.

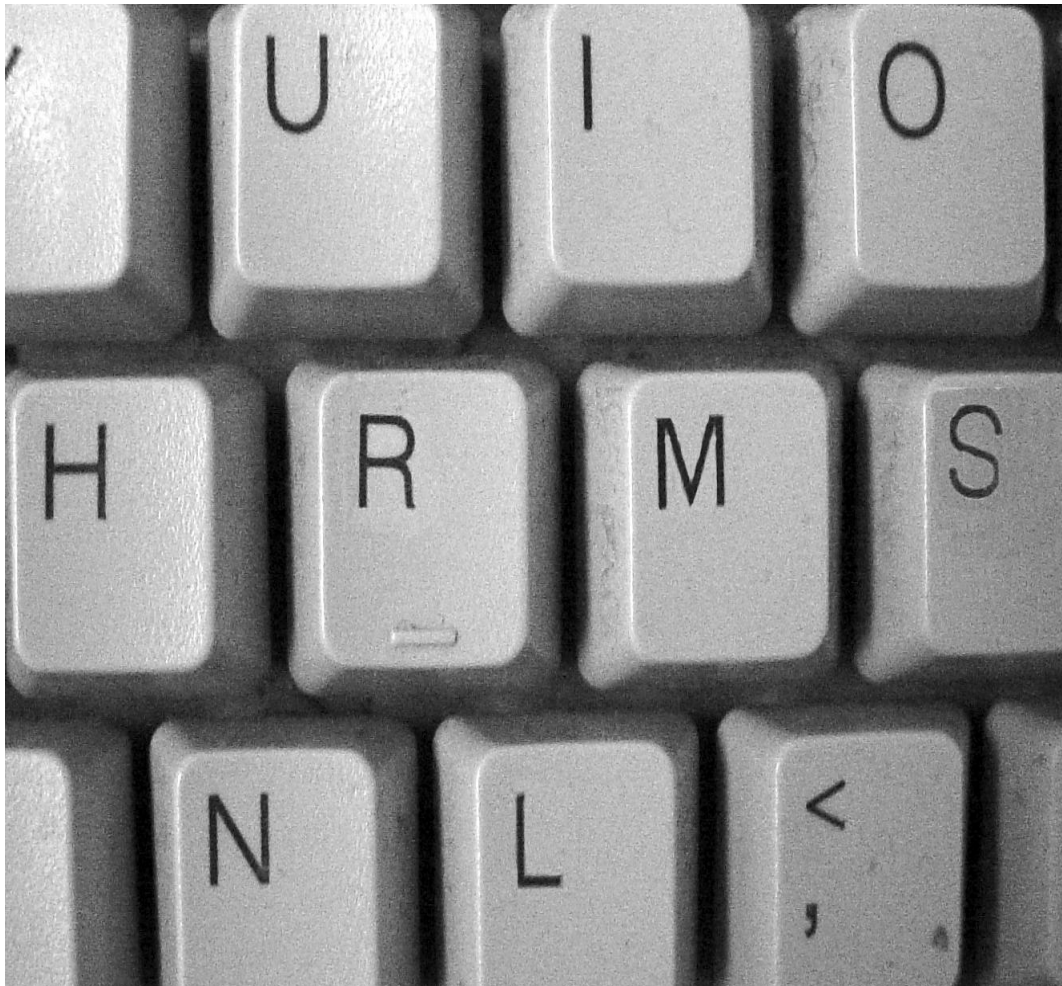
General Changes

- HRMS default color and format. (Gray to Blue)
- Title bar is no longer italicized
- Field name change: Fr. → From (Found in PA20 or PA30 screens)
- Field name change: Up to Today → To Current Date (Found in PA20 or PA30 screens)
- Radio buttons moved from right side of field to left side or vice versa
- Added infotypes and extra fields displayed but not used by State of Washington

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HRMS General Functionality



Summary

Generic HRMS Screens

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Functionality Changes

No Functionality Change - Cosmetic Only

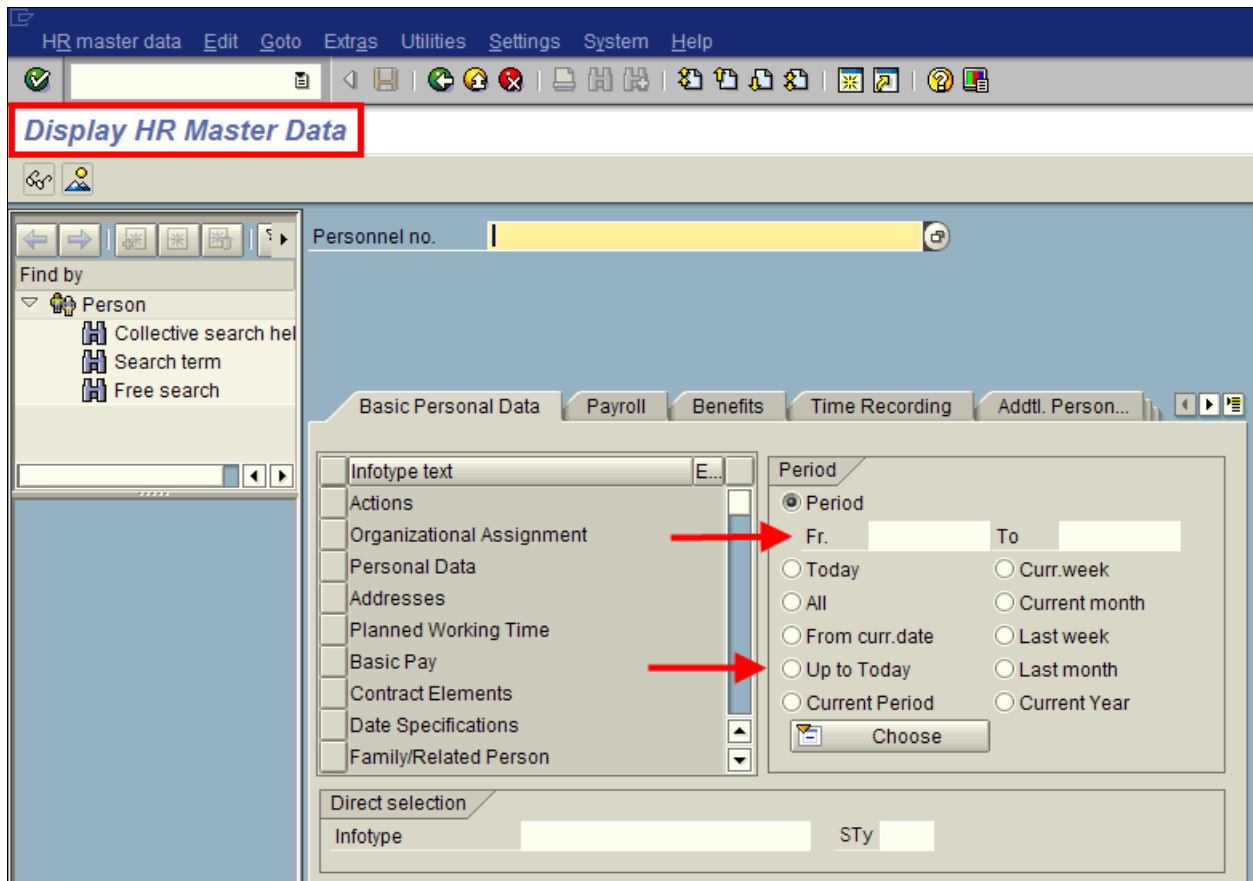
Title bar is no longer italicized.

Change in HRMS default color and format. (Gray to Blue)

Field name change: Fr. → From (Found in PA20 or PA30 screens)

Field name change: Up to Today → To Current Date (Found in PA20 or PA30 screens)

Before



Summary

Generic HRMS Screens

Page 2 of 2

After

HR master data | Edit | Goto | Extras | Utilities | Settings | System | Help

Display HR Master Data

Personnel no. []

Find by

- Person
- Collective search help
- Search Term
- Free search
- Mailing Address - Typ

Basic Personal Data | Payroll | Benefits | Time Recording | Addtl. Person...

Infotype text [E...]

Actions

Organizational Assignment

Personal Data

Addresses

Planned Working Time

Basic Pay

Contract Elements

Date Specifications

Family/Related Person

Period

☒ Period

From [] To []

☐ Today ☐ Curr.week

☐ All ☐ Current month

☐ From curr.date ☐ Last week

☐ To Current Date ☐ Last month

☐ Current Period ☐ Current Year

Choose

Direct selection

Infotype [] STy []

Course Impacts:

All courses will have impacts when referring to PA20 or PA30 screens.

OLQR Impacts:

All courses will have impacts when referring to PA20 or PA30 screens.

Summary

New fields in Additional Personal Data (0077)

Page 1 of 2

Functionality Changes

No Functionality Change - Cosmetic Only

Field name change: Other Veteran → Other Protected Veteran

Field name change: Newly Separated Veteran → Recently Separated Veteran

Added field: Armed Forces Service Medal Veteran (This field is not used by the State of Washington)

Added field: Disabled Veteran

Added field: Discharge Date (This field will need to be completed if the Recently Separated Veteran box is checked)

Before

Infotype Edit Goto Extras System Help

Display Additional Personal Data (0077)

Personnel No. 6634 Name PASION JANELL B

PersArea 4900 Dept Natural Resources EEGroup 0 Permanent

PSubarea 00PU Sups EESubgroup 01 Monthly(M) OT Exem... Status Active

Start 03/16/2006 To 12/31/9999 Chg. 03/23/2006 CONVERT2

Additional Personal Data

Ethnic origin 01 White/Not Hispanic origin

Ethnicity(New) E2 Not Hispanic/Latino

Race Data

☒ Race Category

☐ American Indian/Alaskan Native

☐ Asian

☐ Black or African American

☐ Native Hawaiian or Other Pac Islander

☒ White

Military status 15 Non/Unspec Vet's Status Non/Unspec Vet's Statu

☐ Exempt from EEO

Veteran Status

☐ Special disabled veteran

☐ Vietnam-era veteran

☐ Other veteran

☐ Newly separated veteran

☒ Non-veteran

Disability

☐ Disability

Disability Date

Date Learned

Summary

New fields in Additional Personal Data (0077)

Page 2 of 2

After

The screenshot shows a software interface for displaying additional personal data. The title bar reads "Display Additional Personal Data (0077)". The interface includes a menu bar (Infotype, Edit, Goto, Extras, System, Help) and a toolbar. On the left, a "Find by" sidebar lists search options: Person, Collective search help, Search Term, Free search, and Mailing Address - Typ. The main form area contains several sections:

- Additional Personal Data**:
 - Ethnic origin: 02 Black/Not Hispanic origin
 - Ethnicity(New): E2 Not Hispanic/Latino
- Race Data**:
 - ☒ Race Category
 - ☐ American Indian/Alaskan Native
 - ☐ Asian
 - ☒ Black or African American
 - ☐ Native Hawaiian or Other Pac Islander
 - ☐ White
- Military status**: 15 Non/Unspec Vet's Status, Non/Unspec Vet's Statu
- ☐ Exempt from EEO
- Veteran Status** (highlighted with a red box):
 - Discharge Date: [text box]
 - ☐ Special disabled veteran
 - ☐ Vietnam-era veteran
 - ☐ Other Protected Veteran
 - ☐ Recently separated veteran
 - ☐ Armed Forces Service Medal Veteran
 - ☐ Disabled Veteran
 - ☐ Non-veteran
- Disability**:
 - ☐ Disability
 - Disability Date: [text box]
 - Date Learned: [text box]

Course Impacts:

Employee Hiring & Processing, Organizational Management.

OLQR Impacts:

No OLQR impacts.

Summary

Employee Remuneration Info (2010)

Page 1 of 2

Functionality Changes

No Functionality Change - Cosmetic Only

Added Field: Premium Indicator

Field location change: Position / Work Center fields have been switched around

Before

The screenshot displays the SAP 'Display Employee Remuneration Info (2010)' interface. The top menu bar includes 'Infotype', 'Edit', 'Goto', 'Extras', 'System', and 'Help'. Below the menu is a toolbar with various icons. The main title 'Display Employee Remuneration Info (2010)' is centered. Below the title is a navigation bar with tabs: 'Personal work schedule', 'Activity allocation', 'Cost assignment', and 'External services'. The left sidebar contains a 'Find by' section with options: 'Person', 'Collective search help', 'Search term', and 'Free search'. The main data area shows the following fields:

Personnel No.		Name	PASION JANELL B
PersArea	4900	Dept	Natural Resources
EEGroup	0	Permanent	
PSubarea	00PU	Sups	
EESubgroup	01	Monthly(M) OT Exempt	Status Active
Date	12/20/2006	Chg.	12/29/2006 TIDALSAP

The 'Remuneration info' section is expanded, showing the following fields:

Wage type	1249	Standby hours all agy
Number of hours	0.00	
Number/unit	8.00	/ Hours
Amount	0.00	
Currency	USD	
Extra pay/valuation		/ 0.00
Pay scale group/level		/
Position/work center	00000000	
Overtime comp. type	Depends on wage type	
Premium	0000	
Tax area record type		

Summary

Employee Remuneration Info (2010)

Page 2 of 2

After

Infotype Edit Goto Extras System Help

Display Employee Remuneration Info (2010)

Personal work schedule Activity allocation Cost assignment External services

Personnel No. [redacted] Name [redacted]

PersArea 1200 Human Rights Commission EEGroup 0 Permanent

PSubarea 0001 Non Represented EESubgroup 05 H-OT Elig>40hrs/wk Status Active

Date 02/29/2008 Chg. 03/03/2008 TIDALSAP

Find by

- Person
- Collective search help
- Search Term
- Free search
- Mailing Address - Typ

Remuneration info

Wage type 1200 Regular Working Time Hrly

Number of hours 0.00

Number/unit 8.00 / Hours

Amount 0.00

Currency USD

Extra pay/valuation / 0.00

Pay scale group/level /

Position/work center 00000000 /

Overtime comp. type Depends on wage type

Premium

Premium Indicator 0000

Tax area record type

External document number

Course Impacts:

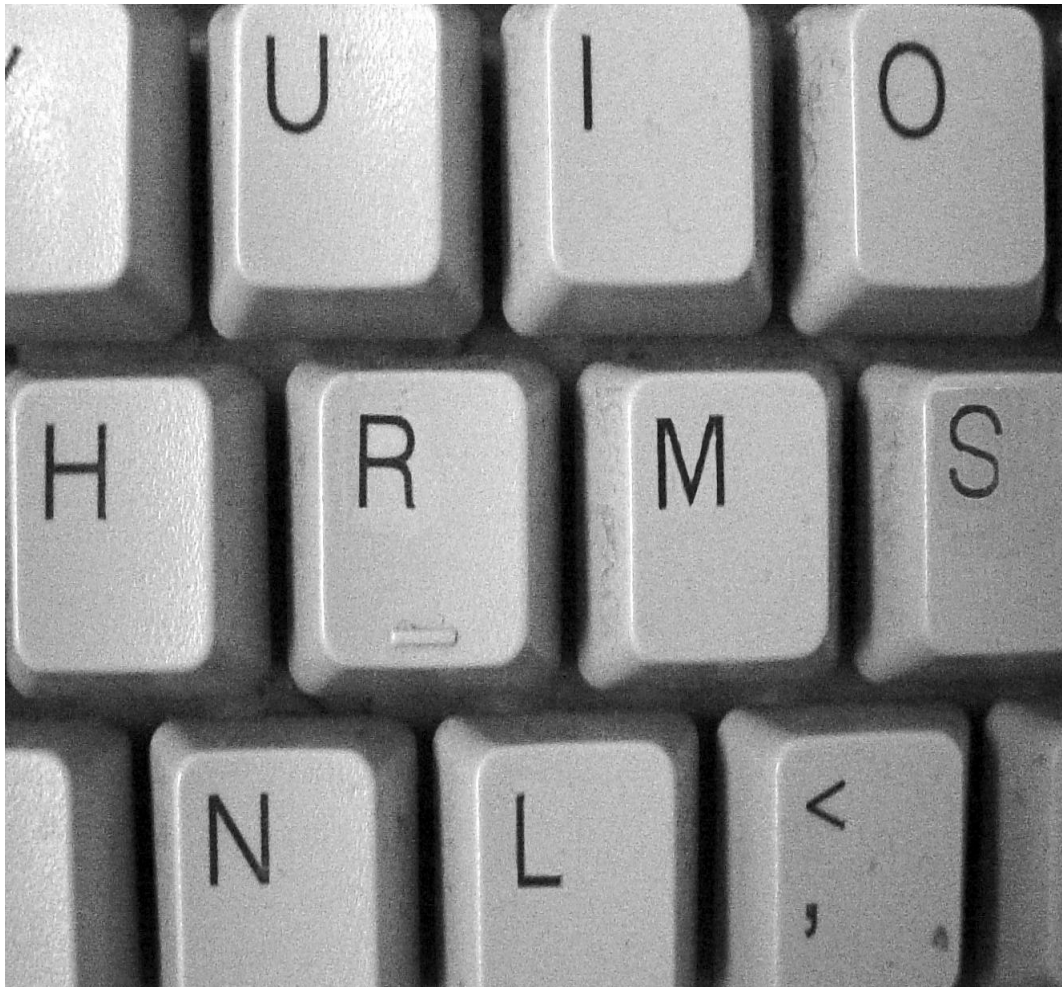
No course impacts.

OLQR Impacts:

No OLQR impacts.

HRMS

Organizational Management



Summary

Maintain Job (PO03) - Additional Infotypes displayed

Page 1 of 2

Functionality Changes

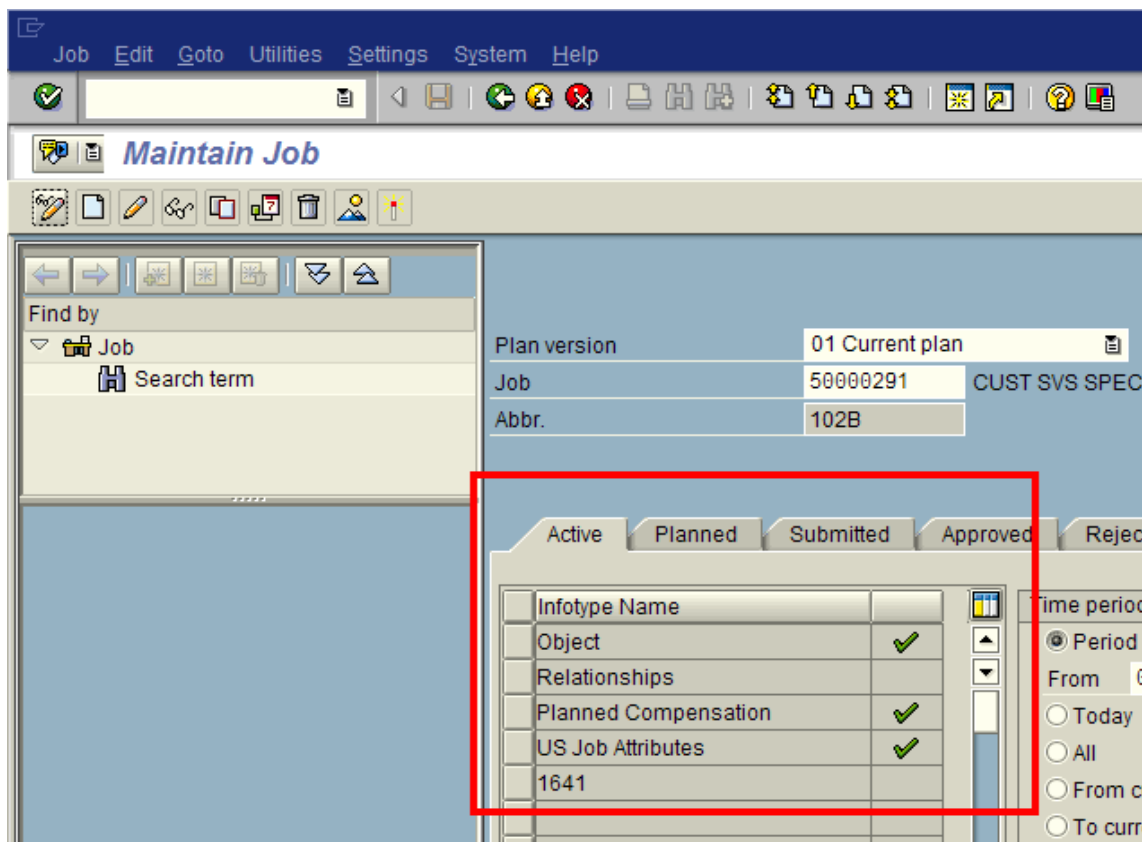
No Functionality Change - Cosmetic Only

There are additional infotypes that appear on the transaction screen. These infotypes are not being used by the State of Washington.

For example: Qualification Management (1055), IC Web Client Profile (1261), etc.

Note: Agency end-users have the ability to display only State of Washington infootypes by selecting an aspect. Aspects are optional and define what infotypes are displayed. (See the 'How To' section below)

Before

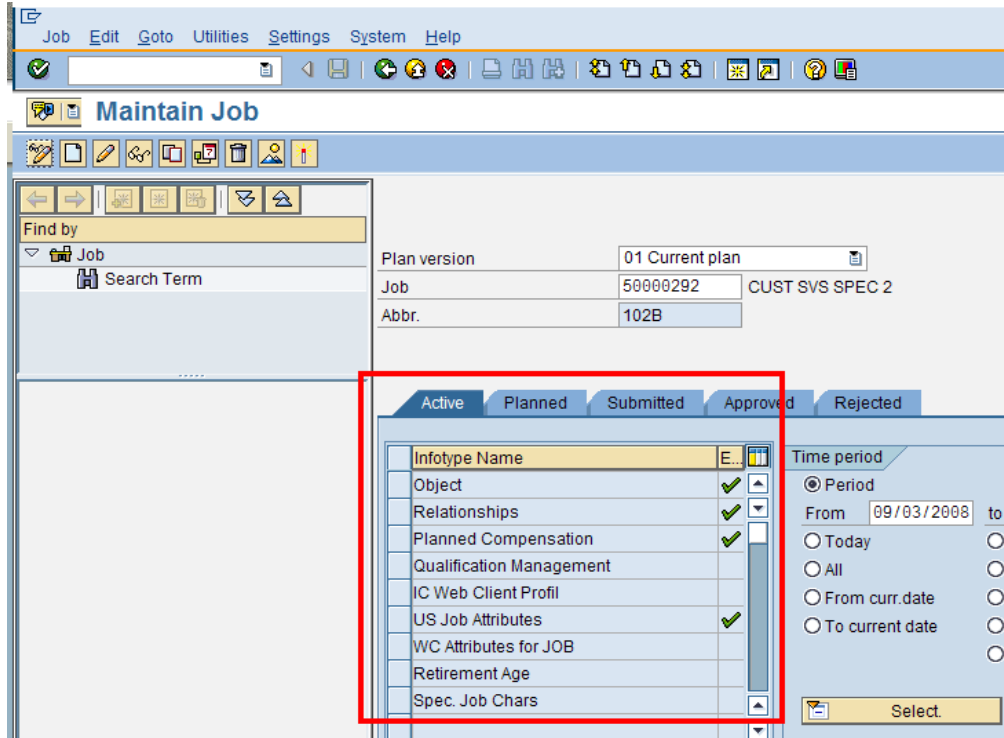


Summary

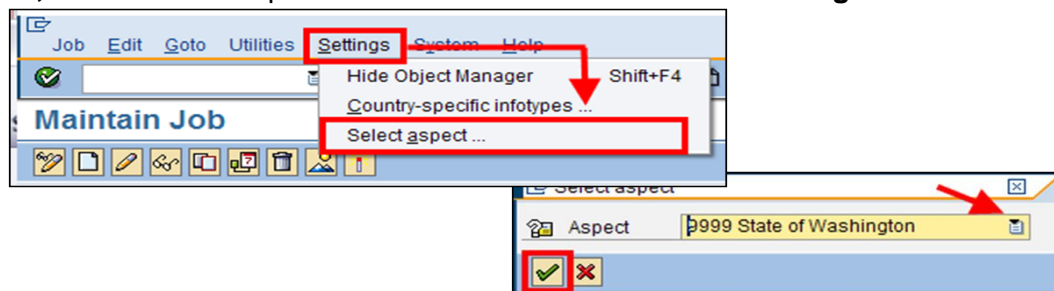
Maintain Job (PO03) - Additional Infotypes displayed

Page 2 of 2

After



How to: Go to transaction **Maintain Job (PO03)**, from the **Menu Bar** click **Settings** and choose **Select Aspect**, and from the drop-down menu select **9999 State of Washington** and **Green Check** to Transfer.



Note: Once the aspect has been selected for either transaction code it will only be available for the current login session.

Course Impacts: Organizational Management - A note will need to be added to inform users of the additional infotypes displayed.

OLQR Impacts:

Job to Person Relationship - Create, Job to Position Relationship – Create.

Summary

Maintain Job (PO03)
Create Relationships (10041)

Page 1 of 2

Functionality Changes

No Functionality Change - Cosmetic Only

When creating a relationship, there are several additional options listed under **Type of Related Object** and **Relationship Types**. Job Family, Business Event Type, Curriculum Type, External Person, Organizational Unit, Learning Objective, Reference Force Element, Requisition Request, User, and Appraisal Template.

Before

Infotype Edit Goto Extras View System Help

Create Relationships

Allowed relationships

Find by

Job

Search term

Job 102B CUST SVS SPEC 2

Planning Status Active

Validity 09/03/2008 to 12/31/9999

Relationships

Relationship type: relationship

Related object

Type of related object

ID of related object

Relationship (1) 7 Entries found

Restrictions

Rel.	Relationship name
A 003	Belongs to
A 007	Describes
A 017	Is carried out by
A 031	Requires
A 046	receives
A 108	Is assigned to
B 203	

01 Assignment Pay

02 Dual Language

03 Job Group

BA Appraisal

CF Job Family

P Person

Q Qualification

S Position

T Task

TS Standard task

Summary

Maintain Job (PO03)

Create Relationships (10041)

Page 2 of 2

After

Intotype Edit Goto Extras View System Help

Create Relationships

Allowed relationships

Find by

Job

Search Term

Job: 102B CUST SYS SPEC 2

Planning Status: Active

Valid from: 09/03/2008 to 12/31/9999

Relationships: 01 C: 50000292 1

Relationship type/relationship

Related Object

Type of related object

ID of related object

Abbreviation

Name

Priority

Weighting

01 Assignment Pay

CF Job Family

CH Job Family

CL Job Family

CR Job Family

CT Job Family

D Business event type

DC Curriculum Type

H External person

O Organizational unit

OJ Learning objective

Relationship (1) 18 Entries found

Rel.	Relationship name
Aj003	Belongs to
Aj007	Describes
Aj017	Is carried out by
Bj033	Can participate in
Bj038	Is a potential of
Bj042	Interests and preferences
Bj043	Is dislike of
Aj046	receives
Aj108	Is assigned to
Bj203	
Aj608	Has appraisal template
Bj615	Should participate in
Bj752	Will be filled by

Course Impacts:

Organizational Management.

OLQR Impacts:

Job to Person Relationship - Create, Job to Position Relationship – Create.

Summary

Maintain Job (PO03) - Change in field name

Page 1 of 2

Functionality Changes

No Functionality Change - Cosmetic Only

Field name change: Validity → Valid From

Changes can be found on the following Organizational Management infotypes:

Create/Display Relationships (1001)

Display Planned Compensation (1005)

Before

The screenshot shows the SAP 'Display Relationships' (1001) infotype. The 'Validity' field is highlighted with a red box. The 'Find by' section shows 'Job' selected. The 'Relationships' section shows 'Relationship type/relationship' as 'A 007 Describes'. The 'Related object' section shows 'Type of related object' as 'S Position', 'ID of related object' as '71000035', 'Abbreviation' as 'DP10', and 'Name' as 'Delimit Position 10'. The 'Priority' is 0.00 % and the 'Weighting' is 0.00 %.

Field	Value
Job	102B CUST SVS SPEC 2
Planning Status	Active
Validity	01/01/2008 to 12/31/9999
Relationship type/relationship	A 007 Describes
Type of related object	S Position
ID of related object	71000035
Abbreviation	DP10
Name	Delimit Position 10
Priority	0.00 %
Weighting	0.00 %

Record 1 of 717

Page 2 of 2

Summary

Maintain Job (PO03)

Create Relationships (10041)

After

The screenshot displays the 'Display Relationships' window. The top menu bar includes 'Infotype', 'Edit', 'Goto', 'Extras', 'View', 'System', and 'Help'. Below the menu is a toolbar with various icons. The main area is titled 'Display Relationships' and contains a search bar with 'Additional data' and a 'Find by' dropdown set to 'Job'. The search results show a job with ID '102B' and name 'CUST SVS SPEC 2'. The 'Planning Status' is 'Active'. The 'Valid from' field is highlighted with a red box and shows the date '03/01/2008' to '12/31/9999'. A 'Change Information' button is next to it. Below this, the 'Relationships' section shows '01 C 50000292 1' with a relationship type 'A' and code '007' described as 'Describes'. The 'Related Object' section shows details for 'S Position': Type of related object 'S Position', ID of related object '71003980', Abbreviation '2004', and Name 'CUST SVCS SPEC 2'. The 'Priority' is empty and 'Weighting' is '100.00 %'. At the bottom right, it says 'Record 1 of 757'.

Job	102B	CUST SVS SPEC 2
Planning Status	Active	
Valid from	03/01/2008	to 12/31/9999
Change Information		
Relationships 01 C 50000292 1		
Relationship type/relationship	A 007	Describes
Related Object		
Type of related object	S Position	
ID of related object	71003980	
Abbreviation	2004	
Name	CUST SVCS SPEC 2	
Priority		
Weighting	100.00 %	
Record 1 of 757		

Course Impacts:

Organizational Management - Screenshots will need to be updated.

OLQR Impacts:

Job to Person Relationship - Create, Job to Position Relationship – Create.

Summary

Maintain Organizational Unit (PO10) - Additional infotypes displayed

Page 1 of 2

Functionality Changes

No Functionality Change - Cosmetic Only

There are additional infotypes that appear on the transaction screen. These infotypes are not being used by the State of Washington.

For example: Qualification Management (1055), IC Web Client Profile (1261), etc.

Note: Agency end-users have the ability to display only State of Washington infotypes by selecting an aspect. Aspects are optional and define what infotypes are displayed. (See the 'How To' section below)

Before

Organizational unit Edit Goto Utilities Settings System Help

Maintain Organizational Unit

Find by

- ☐ Organizational unit
- ☐ Search term
- ☐ Structure search

Plan version: 01 Current plan

Organizational unit: 30000491 Department of Personnel

Abbr.: 111

Active Planned Submitted Approved Rejected

Infotype Name	
Object	✓
Relationships	✓
Description	
Department/Staff	✓
Retirement Age	

Time period

☒ Period

From: 09/03/2009 To: 09/03/2010

☐ Today

☐ All

☐ From curr.date

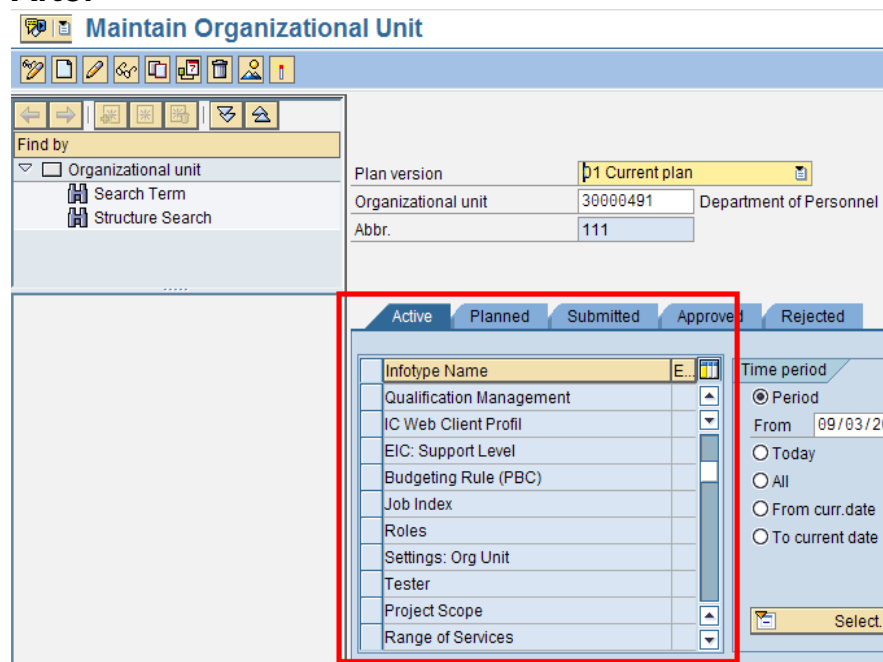
☐ To current date

Summary

Maintain Organizational Unit (PO10) - Additional infotypes displayed

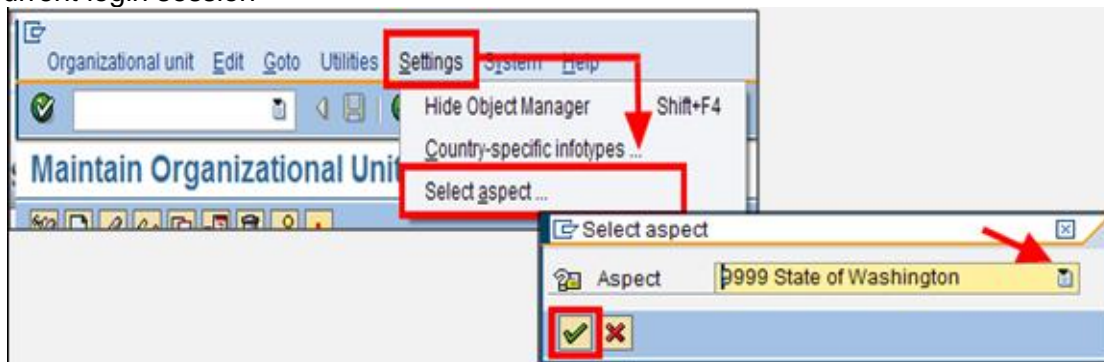
Page 2 of 2

After



How to: Go to transaction Maintain Organizational Unit (PO10), from the Menu Bar, click Settings and choose Select Aspect. From the drop-down menu select 9999 State of Washington and Green Check to Transfer.

Note: Once the aspect has been selected for either transaction code it will only be available for the current login session



Course Impacts:

Organizational Management - Update screenshots for pg. 57, 65 with a note of the newly added infotypes.

OLQR Impacts:

Maintain Organizational Unit to Organizational Unit Relationship, Organizational Unit_Delimit.

Summary

Maintain Organizational Unit (PO10)
Create Relationships (1001)

Page 1 of 2

Functionality Changes

When creating a relationship, there are several additional options listed under Type of Related Object and Relationship Types. These relationships are not being used by the State of Washington.

Before

Infotype Edit Goto Extras View System Help

Create Relationships

Allowed relationships

Find by

- ☐ Organizational unit
- ☐ Search term
- ☐ Structure search

Relationship (1) 8 Entries found

Restrictions

Rel.	Relationship name
A 002	Reports (line) to
B 002	Is line supervisor of
B 003	Incorporates
A 011	Cost center assignment
B 012	Is managed by...
B 203	
A 293	Has user for commissions
B 620	Is assigned

Organizational unit: 111 Department of Personnel

Planning Status: Active

Validity: 09/03/2008 to 12/31/9999

Relationships

Relationship type/relationship

Related object

Type of related object

ID of related object

Abbreviation

Name

Priority

Weighting

K Cost center

O Organizational unit

OR Legal entity

S Position

T Task

TS Standard task

US User

Summary

Maintain Organizational Unit (PO10)
Create Relationships (1001)

Page 2 of 2

Infotype Edit Goto Extras View System Help

Create Relationships

Allowed relationships

Find by

Relationship (1) 22 Entries found

Restrictions

Rel. Relationship name

AJ002	Reports (line) to
BJ002	Is line supervisor of
BJ003	Incorporates
BJ007	Is described by
AJ011	Cost center assignment
BJ012	Is managed by...
BJ034	Participated in e. type
BJ036	Organizes
AJ050	Assesses
BJ050	Is assessed by

Organizational unit 111 Department of Personnel

Planning Status Active

Valid from 09/03/2008 to 12/31/9999

Relationships 01 O 30000491 1

Relationship type/relationship

Related Object

Type of related object

ID of related object

Abbreviation

Name

Priority

Weighting

M4 Process (Scope)

M8 Local Account Group

M9 Local Mgmt Control Group

MC Management Cockpit

MS Scorecard

MV Value Driver Tree

O Organizational unit

OR Legal entity

RS Legal entity

S Position

After

Course Impacts:

Organizational Management - A note will need to be added to inform users of the additional relationships displayed.

OLQR Impacts:

Maintain Organizational Unit to Organizational Unit Relationship, Organizational Unit_Delimit.

Summary

Maintain Organizational Unit (PO10)

Page 1 of 2

Functionality Changes

No Functionality Change - Cosmetic Only

Field name change: "Validity" → "Valid From"

Changes can be found on the following Organizational Management infotypes:

Relationships (1001)

Department/Staff (1003)

Before

The screenshot shows the SAP 'Display Relationships' infotype. The 'Organizational unit' is 111, Department of Personnel. The 'Planning Status' is Active. The 'Validity' field is highlighted with a red box, showing a date range from 01/01/2005 to 12/31/9999. Below this, the 'Relationships' section shows a relationship type of A 002 Reports (line) to. The 'Related object' section shows details for an organizational unit: Type of related object is O Organizational unit, ID of related object is 30000000, Abbreviation is SOW, and Name is State of Washington. The 'Priority' field is empty.

Field	Value
Organizational unit	111
Department	Department of Personnel
Planning Status	Active
Validity	01/01/2005 to 12/31/9999
Relationship type/relationship	A 002 Reports (line) to
Related object	
Type of related object	O Organizational unit
ID of related object	30000000
Abbreviation	SOW
Name	State of Washington
Priority	

Summary

Maintain Organizational Unit (PO10)

Page 2 of 2

After

The screenshot shows the 'Display Relationships' window. The top menu bar includes 'Infotype', 'Edit', 'Goto', 'Extras', 'View', 'System', and 'Help'. Below the menu is a toolbar with various icons. The main area is divided into several sections:

- Find by:** A list of search criteria including 'Organizational unit', 'Search Term', and 'Structure Search'.
- Organizational unit:** A table with columns for 'Organizational unit', 'Planning Status', and 'Valid from'. The 'Valid from' and 'Valid to' fields are highlighted with a red box.
- Relationships:** A section showing details for a specific relationship (01 O 30000491 1). It includes fields for 'Relationship type/relationship', 'Related Object', 'Type of related object', 'ID of related object', 'Abbreviation', 'Name', and 'Priority'.

Organizational unit	Planning Status	Valid from	Valid to
111	Active	01/01/2005	12/31/9999

Relationships	01 O 30000491 1
Relationship type/relationship	A 002 Reports (line) to
Related Object	
Type of related object	O Organizational unit
ID of related object	30000000
Abbreviation	SOW
Name	State of Washington
Priority	

Course Impacts:

Organizational Management - A note will need to be added to inform users of the field name change.

OLQR Impacts:

Organizational Unit Action - Create, Maintain Organizational Unit to Organizational Unit Relationship, Organizational Unit_Delimit.

Summary

Maintain Position (PO13) - Additional Infotypes

Page 1 of 2

Functionality Changes

No Functionality Change - Cosmetic Only

There are additional infotypes that appear on the transaction screen. These infotypes are not being used by the State of Washington.

For example: Qualification Management (1055), IC Web Client Profile (1261), etc.

Note: Agency end-users have the ability to display only State of Washington infotypes by selecting an aspect. Aspects are optional and define what infotypes are displayed. (See the 'How To' section below)

Before

Position Edit Goto Utilities Settings System Help

Maintain Position

Find by
Position
Search term
Structure search

Plan version 01 Current plan
Position 70091230 SR JOURNAL CLK
Abbr. A005

Active Planned Submitted Approved Rejected

Infotype Name Relationships Description Planned Compensation Vacancy Acct. Assignment Features Work Schedule Employee Group/Subgroup PD Profiles Cost Distribution Address

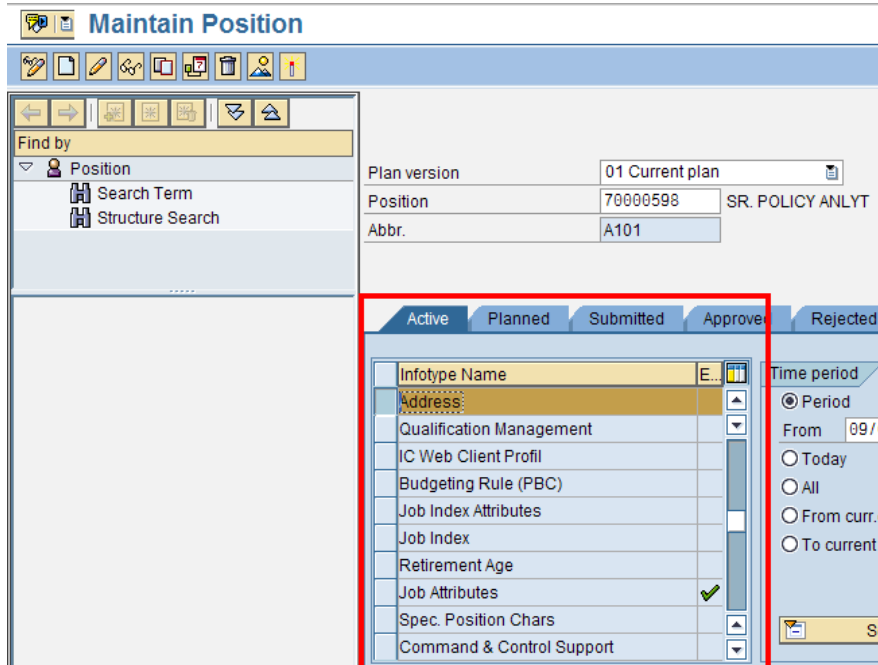
Time period
Period
From 09/02/20
Today
All
From curr.date
To current date
Select.

Summary

Maintain Position (PO13) - Additional Infotypes

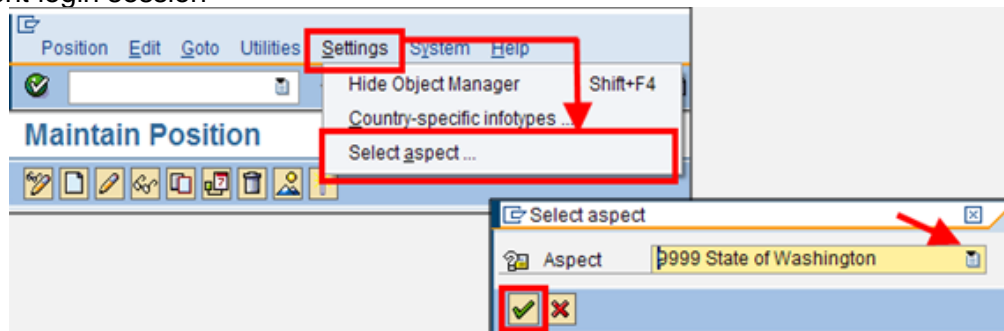
Page 2 of 2

After



How to: Go to transaction Maintain Position (PO13), from the Menu Bar click Settings and choose Select Aspect. From the drop-down menu select 9999 State of Washington and Green Check to Transfer.

Note: Once the aspect has been selected for either transaction code, it will only be available for the current login session



Course Impacts:

Organizational Management - Although the course refers to this transaction a few times in the course materials, the screenshots are still accurate as you would need to scroll down to see the differences.

OLQR Impacts:

Add note and how to in applicable OLQR procedures.

Summary

Maintain Position (PO13)
Create Relationships (1001)

Page 1 of 2

Functionality Changes

When creating a relationship, there are several additional options listed under Type of Related Object and Relationship Types. These options are not being used by the State of Washington.

Before

File Edit Goto Extras View System Help

Create Relationships

Allowed relationships

Position A005 SR JOURNAL CLK

Planning Status Active

Validity 09/02/2008 to 12/31/9999

Relationships

Relationship type/relationship

Related object

Type of related object 01 Assignment Pay

ID of related object 01 Assignment Pay

Abbreviation 02 Dual Language

Name 04 Management Type

05 Market Segment

AG Role

BA Appraisal

C Job

O Organizational unit

P Person

S Position

Priority

Weighting

Rel.	Relationship name
A 002	Reports (line) to
B 002	Is line supervisor of
A 003	Belongs to
A 005	Is subordinate to
B 005	Is supervisor of
B 007	Is described by
A 008	Holder
A 012	Manages...
A 046	receives
A 108	Is assigned to

Summary

Maintain Position (PO13)
Create Relationships (1001)

Page 2 of 2

After

The screenshot displays the 'Create Relationships' window. The left pane shows a list of relationships under the heading 'Relationship (1) 24 Entries for'. The selected relationship is 'A|002 Reports (line) to'. The right pane shows the details for this relationship, including the Position (A101), Planning Status (Active), Valid from (09/02/2008), and Valid to (12/31/9999). It also shows a list of related objects with 'CH Job' selected.

Rel.	Relationship name
A 002	Reports (line) to
B 002	Is line supervisor of
A 003	Belongs to
A 005	Is subordinate to
B 005	Is supervisor of
B 007	Is described by
A 008	Holder
A 012	Manages...
B 038	Is a potential of
B 042	Interests and preferences
B 043	Is dislike of
A 046	receives
A 108	Is assigned to
B 203	
A 291	Partner contract
A 450	Belongs to
A 451	Has Potential for
B 615	Should participate in
B 752	Will be filled by

Relationships 01 S 70000598 1

Relationship type/relationship

Related Object

Type of related object

ID of related object

Abbreviation

Name

Priority

Weighting

CH Job

CL Job

CR Job

CT Job

D Business event type

DC Curriculum Type

H External person

JF Job Family

O Organizational unit

P Person

Course Impacts:

Organizational Management.

OLQR Impacts:

Position Reallocate, Position Action Create, Position to Job, Relationships_Create and Maintain, Assignment Pay to Position Relationship_Create, Dual Language to Position Relationship_Create, Job to Position Relationship_Create.

Summary

Maintain Position (PO13)

Acct. Assignment Features (1008)

Page 1 of 2

Functionality Changes

No Functionality Change - Cosmetic Only

Added Field: FM Area

Note: Information will default in as WA01 - Washington State. This field is currently not being used by the State of Washington.

Before

Infotype Edit Goto View System Help

Display Acct. Assignment Features

Edited objects

Find by

- Position
- Search term
- Structure search

Position: 0262 CONTRACTS SPEC 2

Planning Status: Active

Validity: 01/01/2005 to 12/31/9999

Acct. Assignment Features		
Company Code	WA01	STATE OF WASHINGTON
Business Area	1110	Department of Personnel
Personnel area	1110	Dept of Personnel
Pers. subarea	0001	Non Represented
CO Area	WA01	Washington State

Additional fields

Budgeted	X
Retirement Eligible	X

Summary

Maintain Position (PO13) Acct. Assignment Features (1008)

Page 2 of 2

After

Infotype Edit Goto View System Help

Display Acct. Assignment Features

Edited objects

Find by

- Position
- Search Term
- Structure Search

Position: 1034 EXEC ASST

Planning Status: Active

Valid from: 01/01/2005 to 12/31/9999

Acct. Assignment Features 01 S 70001567 1

Company Code	WA01	STATE OF WASHINGTON
Business Area	0750	Office of the Governor
Personnel area	0750	Office of the Governor
Pers. subarea	0001	Non Represented
CO Area	WA01	Washington State
FM Area	WA01	

Record

Additional fields

Budgeted ☒

Retirement Eligible ☐

Course Impacts:

Organizational Management - Update screenshot for pg. 91 with a note of the newly added field.

OLQR Impacts:

Acct. Assignment Features Infotype_Create and Maintain.

Summary

Maintain Position (PO13)
Job Attributes (1660)

Page 1 of 2

Functionality Changes

No Functionality Change - Cosmetic Only

New fields are displayed in the Other Federal Position Attributes section

Note: These fields are not required and not used by the State of Washington.

Before

The screenshot displays the 'Display Position Attributes' form. The top menu bar includes 'Infotype', 'Edit', 'Goto', 'View', 'System', and 'Help'. The title bar reads 'Display Position Attributes'. The form is divided into several sections:

- Position Information:** Position: 0262, CONTRACTS SPEC 2; Planning Status: Active; Start Date: 01/01/2005 to 12/31/9999. A 'Change Information' button is present.
- Position Attributes:**
 - RIF Attributes:** Competitive Area, Competitive Level.
 - Security:** Position Sensitivity, Security Clearance.
 - Duty Station:** Country/State: WA, Washington; County: 34, Thurston County; City: ; Duty Station: WA, 34.
 - Other Federal Position Attributes (highlighted with a red rectangle):** Position Occupied, Financial Statements.
 - Drug Screening:** Drug Test Designated Position. Record 1 of 1.

Summary

Maintain Position (PO13)
Job Attributes (1660)

Page 2 of 2

After

Infotype Edit Goto View System Help

Display Job Attributes

Find by
Position
Search Term
Structure Search

Position 1034 EXEC ASST
Planning Status Active
Start date 01/01/2005 to 12/31/9999 Change Information

Job Attributes 01 S 70001567 1

RIF Attributes
Competitive Area
Competitive Level

Security
Position Sensitivity
Security Clearance

Duty Station
Country/State WA Washington
County 34 Thurston County
City
Duty Station WA 34

Other Federal Position Attributes
Position Occupied
Financial Statements
Functional Cts. 00
Supervisory St. 0
Bargaining Unit 0000
Pers. Office 0000

Drug Screening

Course Impacts:
Organizational Management.

OLQR Impacts:
No OLQR impacts.

Summary

Maintain Position (PO13)

Page 1 of 2

Functionality Changes

No Functionality Change - Cosmetic Only

Field name change: "Validity" → "Valid From"

Changes can be found on the following Organizational Management infotypes:

- Relationships (1001)
- Planned Compensation (1005)
- Vacancy (1007)
- Acct Assignment Features (1008)
- Work Schedule (1011)

Before

The screenshot displays the SAP 'Display Planned Compensation' (1005) infotype for Position 0262 (CONTRACTS SPEC 2). The 'Planning Status' is 'Active'. The 'Validity' field, which is highlighted with a red box, shows a date range from 01/01/2005 to 12/31/9999. Below this, the 'Planned Compensation' section is visible, showing 'Pay grade', 'Pay scale', and 'Direct' tabs. The 'Pay scale structure data' section includes fields for Country Grouping (10 USA), P.scale type (00 Non-Represented), P.Scale Area (01 Standard Progression), ESG for CAP (3), Pay Scale Group (50 To 50), PS level (A To K), Key Date for Display (09/03/2008), Currency key (USD United States Dollar), Amount (1,688.50 To), and Time unit (2 Semi-monthly).

Summary

Maintain Position (PO13)

Page 2 of 2

After

The screenshot displays the SAP Maintain Position (PO13) interface. The top menu bar includes 'Infotype', 'Edit', 'Goto', 'Extras', 'View', 'System', and 'Help'. Below the menu is a toolbar with various icons. The main title is 'Display Planned Compensation'. On the left, there is a 'Find by' section with a dropdown menu set to 'Position', and options for 'Search Term' and 'Structure Search'. The main data area shows the following fields:

Position	1034	EXEC ASST
Planning Status	Active	
Valid from	01/01/2005	to 12/31/9999

Below this, the 'Planned Compensation' section is visible, with tabs for 'Pay Grade', 'Pay Scale', and 'Direct'. The 'Pay Grade' tab is selected, showing 'Salary structure data' with the following fields:

Ctry Grouping	10 USA
Pay grade type	00 Non-Represented
Pay grade area	40 Non-Pay Scale
Pay grade	01
Pay grade level	01 To 01
Key Date for Display	09/03/2008

At the bottom, there are additional fields for 'Currency key' (USD, United States Dollar), 'Pay grade' (0.00 To 0.00), 'Reference salary' (0.00), and 'Time unit' (6 Annually).

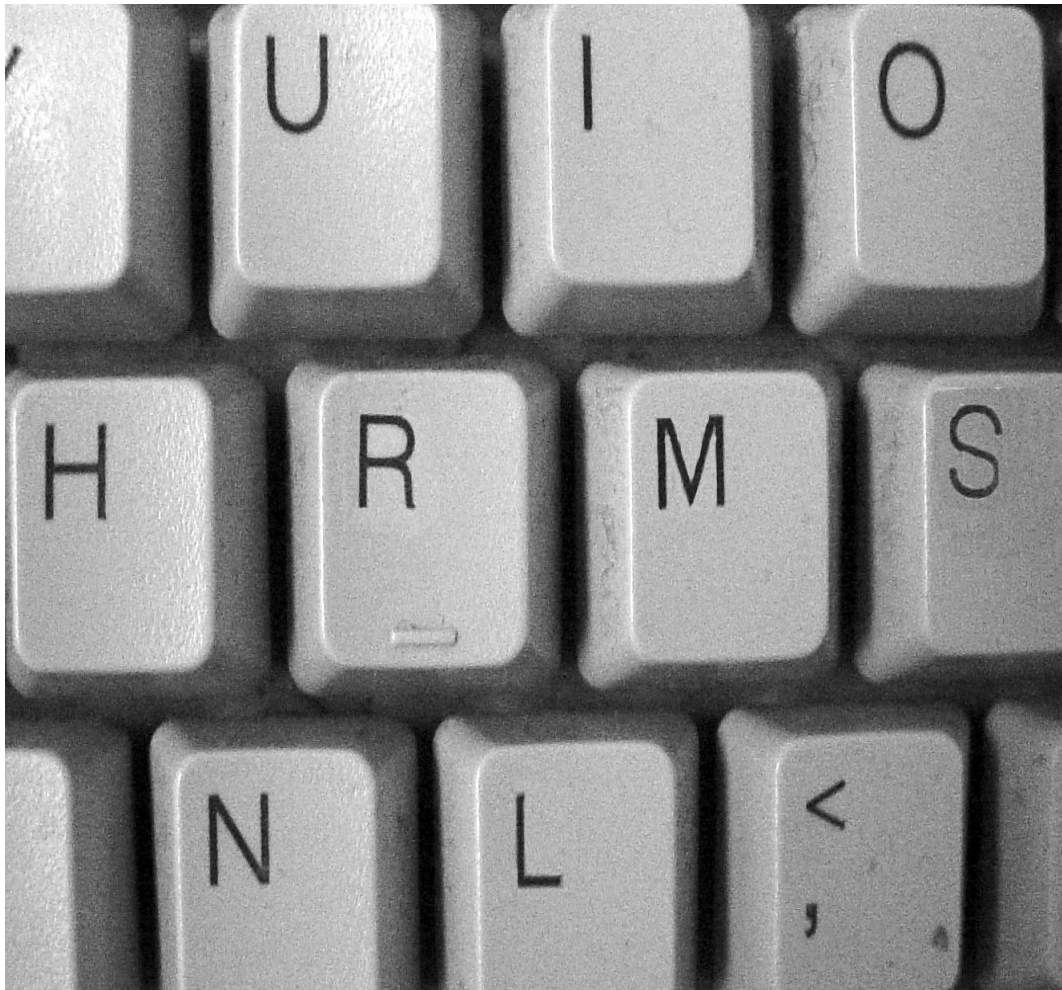
Course Impacts:

Organizational Management.

OLQR Impacts:

Position Reallocate, Position Action Create, Position to Job, Relationships Create and Maintain, Assignment Pay to Position Relationship_Create, Dual Language to Position Relationship_Create, Job to Position Relationship_Create, Acct. Assignment Features Infotype_Create and Maintain.

HRMS Reports



Summary

Generic Screen Report header has enlarged space.

Page 1 of 2

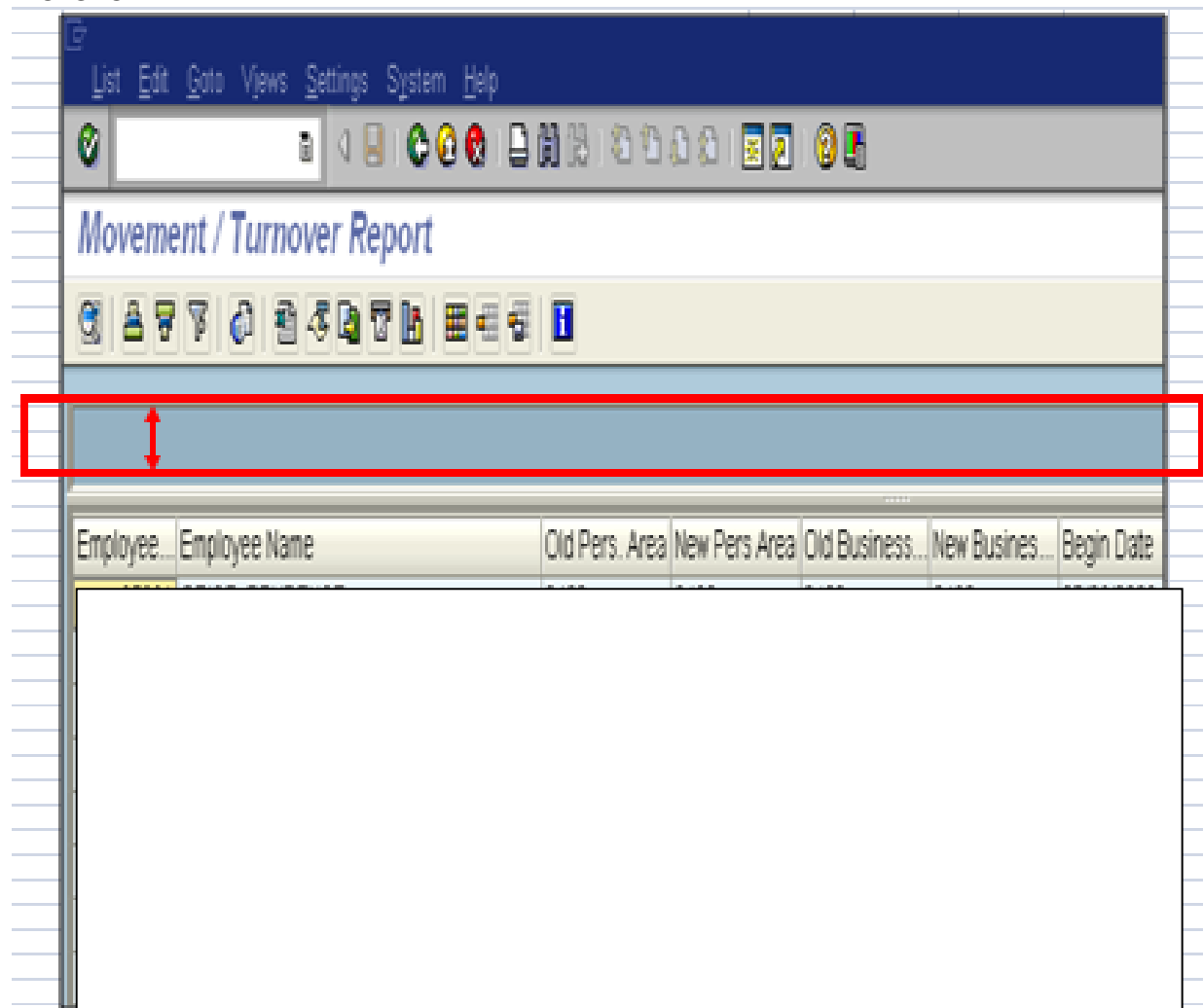
Functionality Changes

No Functionality Change - Cosmetic Only

Difference in the amount of blank header space that appears at the top of each report. Execute the report to see the increased space. The additional space displays above the report results.

Note: This can be seen in most HRMS reports.

Before

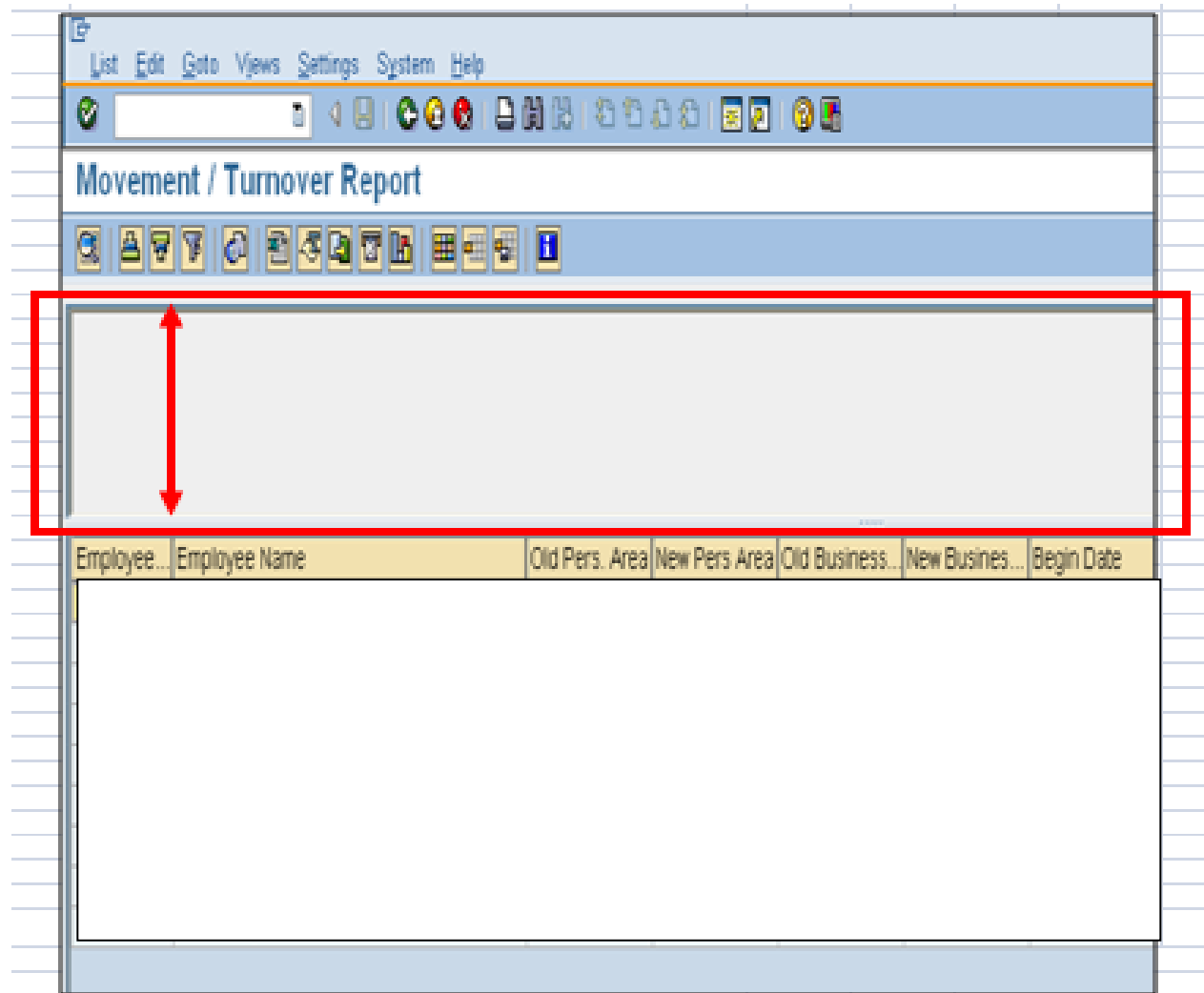


Summary

Generic Screen Report header has enlarged space.

Page 2 of 2

After



Course Impacts:

This will impact all HRMS courses dealing with reports.

OLQR Impacts:

This will impact all OLQR report procedures.

Summary

Generic HRMS Reports - Radio Buttons may appear in a different location.

Page 1 of 2

Functionality Changes

No Functionality Change - Cosmetic Only

You may notice a change in various report selection screens where the radio button positions are different.

In the example below, the radio buttons now appear to the left of the field name.

Before

The screenshot displays the 'ZHR_RPTPY711XD - Select Earnings Statement' window. The interface includes a menu bar (Program, Edit, Goto, System, Help) and a toolbar. The main content area is divided into several sections:

- Period:** Contains 'Payroll Area' and 'Pay Period' fields. A radio button is positioned to the right of the 'Pay Period' field. There is also a 'Use Current Period' checkbox.
- Run Parameters:** Contains a 'Run Type' field with the value 'P'.
- Selection:** Contains a list of fields (Personnel Number, Business Area, Personnel Area, Personnel Subarea, Org Unit, Org Key) with corresponding 'to' fields and a vertical stack of right-pointing arrow buttons.
- Statement Type:** Contains two radio buttons: 'Normal Statement' (selected) and 'Extended Statement'. This section is highlighted with a red rectangle.
- Output Options:** Contains three radio buttons: 'Display PDF Online' (selected), 'Preview Smartform', and 'Save PDF File to PC'. Below these are two text input fields for 'Normal (path & file name)' and 'Extended (path & file name)'.
- Payment Type:** Contains three radio buttons: 'Both' (selected), 'Warrants', and 'ACH'. This section is highlighted with a red rectangle.
- Employee No-Print Option:** Contains a checkbox labeled 'Skip No-Print EEs'.

Summary

Generic HRMS Reports - Radio Buttons may appear in a different location.

Page 2 of 2

After

ZHR_RPTPY711XD - Select Earnings Statement

Period

Payroll Area

Pay Period ☐ Use Current Period

Run Parameters

Run Type

Selection

Field	Value	to	Value
Personnel Number	<input type="text"/>	to	<input type="text"/>
Business Area	<input type="text"/>	to	<input type="text"/>
Personnel Area	<input type="text"/>	to	<input type="text"/>
Personnel Subarea	<input type="text"/>	to	<input type="text"/>
Org Unit	<input type="text"/>	to	<input type="text"/>
Org Key	<input type="text"/>	to	<input type="text"/>

Statement Type

☒ Normal Statement

☐ Extended Statement

Output Options

Display PDF Online ☒ Preview Smartform ☐ Save PDF File to PC ☐

Normal (path & file name)

Extended (path & file name)

Payment Type

☒ Both

☐ Warrants

☐ ACH

Employee No-Print Option

☐ Skip No-Print EEs

Course Impacts:

Payroll and Reports, Employee Hiring.

OLQR Impacts:

All report procedures.

Summary

HRMS Reports - Generic variant selection attribute screen differences.
When Saving a Variant - End Users will notice the entire screen has changed.

Page 1 of 2

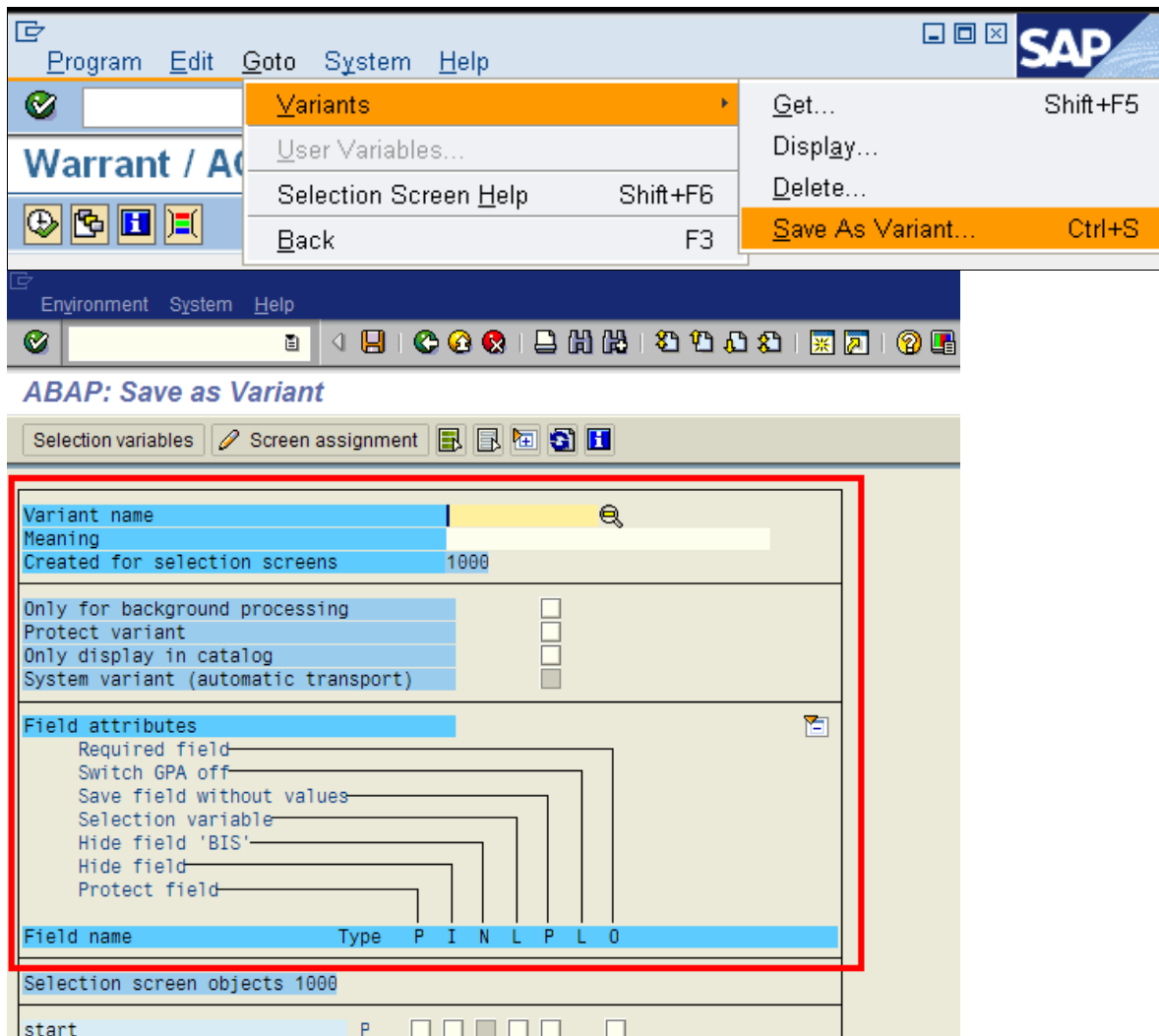
Functionality Changes

No Functionality Change - Significant Cosmetic Change

1. The ABAP: Save as Variant screen is now displayed in Automated List Viewer (ALV).
2. Field attributes are now displayed in column format.
3. Selection variables have been removed from the Application Toolbar.

Overall the functionality has not been changed and the new format makes it user friendly.

Before



Summary

HRMS Reports - Generic variant selection attribute screen differences.
When Saving a Variant - End Users will notice the entire screen has changed.

Page 2 of 2

After

Environment System Help

Variant Attributes

Copy Screen Assignment

Variant Name

Meaning

☐ Only for Background Processing

☐ Protect Variant

☐ Only Display in Catalog

☐ System Variant (Automatic Transport)

Scm Assignm.

Created	Selection Scms
<input checked="" type="checkbox"/>	1000

Objects for selection screen

Selection Scms	Field name	Type	Protect field	Hide field	Hide field 'BIS'	Save field without values	Switch GPA off	Required field	Selection variable	Option	Name of Variable (Input Only Using F4)
1,000	start	P	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
1,000	end	P	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			
1,000	End of in...	P	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			

Course Impacts:

HRMS Basics, Payroll and Reports, and Financial Reporting.

OLQR Impacts:

Variants_Create and Retrieve.

Summary

HRMS Reports - Generic differences in downloading and saving reports to a spreadsheet.

Page 1 of 2

Functionality Changes

When saving report results, end users will see only two pop-up windows which specify the file format they desire and the location of the file. (See 'How to' section below)

Note: When downloading a report to excel, any totals, filters, or sorting you had applied to the report were removed by the download process. Now those items will export over to the Excel file.

Before

Microsoft Excel

Worksheet in Basis (1)

M	N	O	P	Q	R	S	T	U	V		
1	For period	PY Type	FP	PY ID	FP	CG	WT	Wage Type Long Text	Pmt date	Number of's	Amount Crncy
2	200810						10	4100 Bond Purchase Deduction	05/23/2008	0.00	-25.00 USD
3	200810						10	4110 Reserve Balance - Bond	05/23/2008	0.00	25.00 USD
4	200810						10	4100 Bond Purchase Deduction	05/23/2008	0.00	-2.50 USD
5	200810						10	4110 Reserve Balance - Bond	05/23/2008	0.00	47.50 USD
6	200810						10	4100 Bond Purchase Deduction	05/23/2008	0.00	-25.00 USD
7	200810						10	4110 Reserve Balance - Bond	05/23/2008	0.00	25.00 USD
8	200810						10	4100 Bond Purchase Deduction	05/23/2008	0.00	-250.00 USD
9	200810						10	4100 Bond Purchase Deduction	05/23/2008	0.00	-50.00 USD
10	200810						10	4100 Bond Purchase Deduction	05/23/2008	0.00	-25.00 USD
11	200810						10	4110 Reserve Balance - Bond	05/23/2008	0.00	25.00 USD
12											
13											

No totals were saved to Excel.

Page 2 of 2

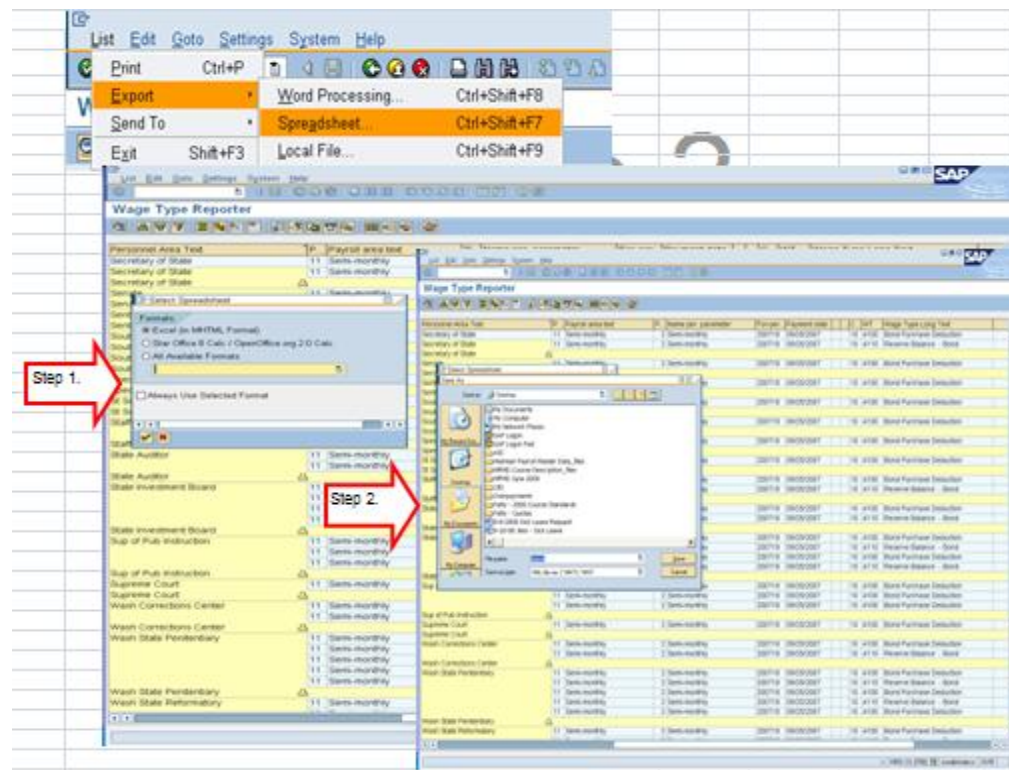
Summary

HRMS Reports - Generic differences in downloading and saving reports to a spreadsheet.

After

The screenshot shows the SAP Wage Type Reporter interface at the top, displaying a table with columns: P, Name per parameter, For-per, Payment date, C, WT, Wage Type Long Text, Number of, Amount, and Cnry. Below it, a Microsoft Excel window titled 'WTR BUG 162 TEST' is open, showing the same data in a spreadsheet format. A red arrow points from the 'Totals' row in the SAP report to the corresponding row in the Excel spreadsheet, with the text 'Totals are saved to Excel.' written next to it.

P	Name per parameter	For-per	Payment date	C	WT	Wage Type Long Text	Number of	Amount	Cnry
2	Semi-monthly	200718	09/25/2007	10	4110	Reserve Balance - Bond	0.00	25.00	USD
2	Semi-monthly	200718	09/25/2007	10	4110	Reserve Balance - Bond	0.00	40.00	USD
								65.00	USD



Course Impacts:

All HRMS courses that reference exporting and saving report results.

OLQR Impacts:

All OLQR User Procedures that reference exporting and saving report results.

Summary


Generic HRMS Reports - New filtering function on reports

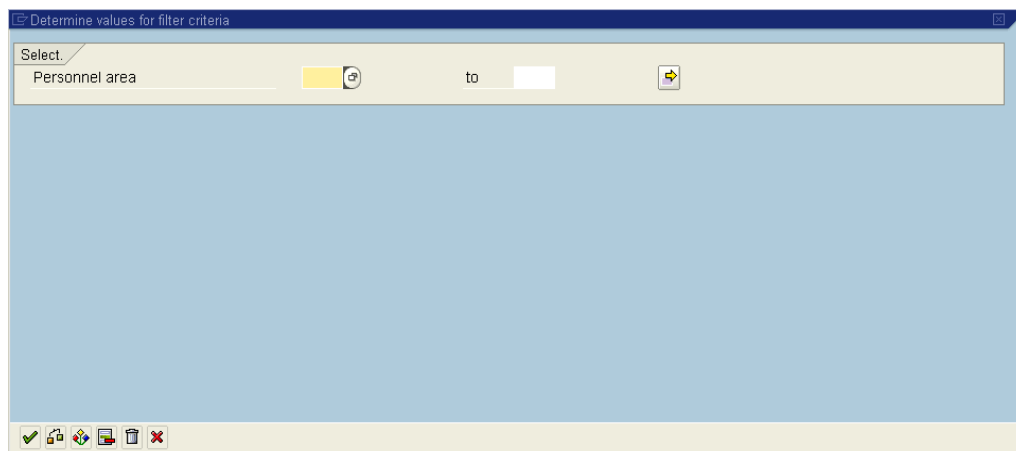
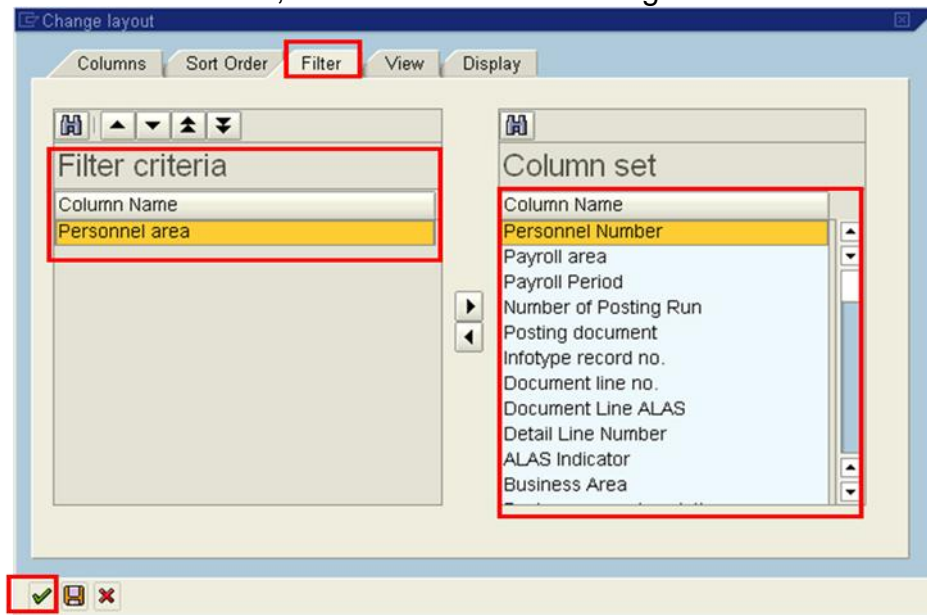
Page 1 of 2

Functionality Changes

There is a change in how you access the Filter criteria feature within the Change Layout functionality.

Before

Click Change Layout  from the Application toolbar then click on the Filter tab. Select the fields you would like filtered in your results by moving them from the right hand of the column, to the left column. Click green check to continue.




The Determine values for filter criteria pop-up window will appear and allow you to define the selection criteria. Click the green check to continue and display your report results.

Summary

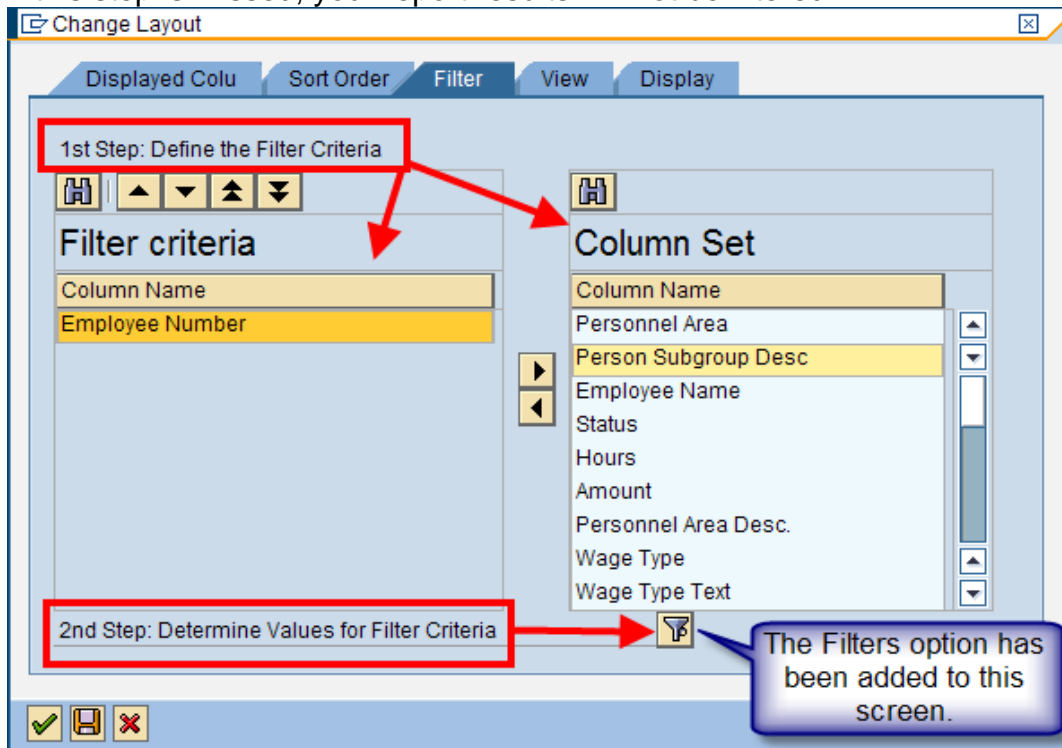
Generic HRMS Reports - New filtering function on reports

Page 2 of 2

After

Click Change Layout  from the Application toolbar then click on the Filter tab. Select the fields you would like filtered in your results by moving them from the right hand of the column, to the left column.

Note: Notice that 1st step and 2nd step has been added to the screen. The 2nd step is clicking the filter button. This will trigger the Determine values for filter criteria screen. If this step is missed, your report results will not be filtered.



The Determine values for filter criteria pop-up window will appear and allows you to define the selection criteria. Click the green check to continue and display your report results.

Course Impacts:

Payroll and Reports, Financial Reporting.

OLQR Impacts:

Payroll and Reports Job Aid, Financial Reporting.

Summary

PC00_M99_DKON - Wage Type Assignment - Display G/L Accounts

Page 1 of 2

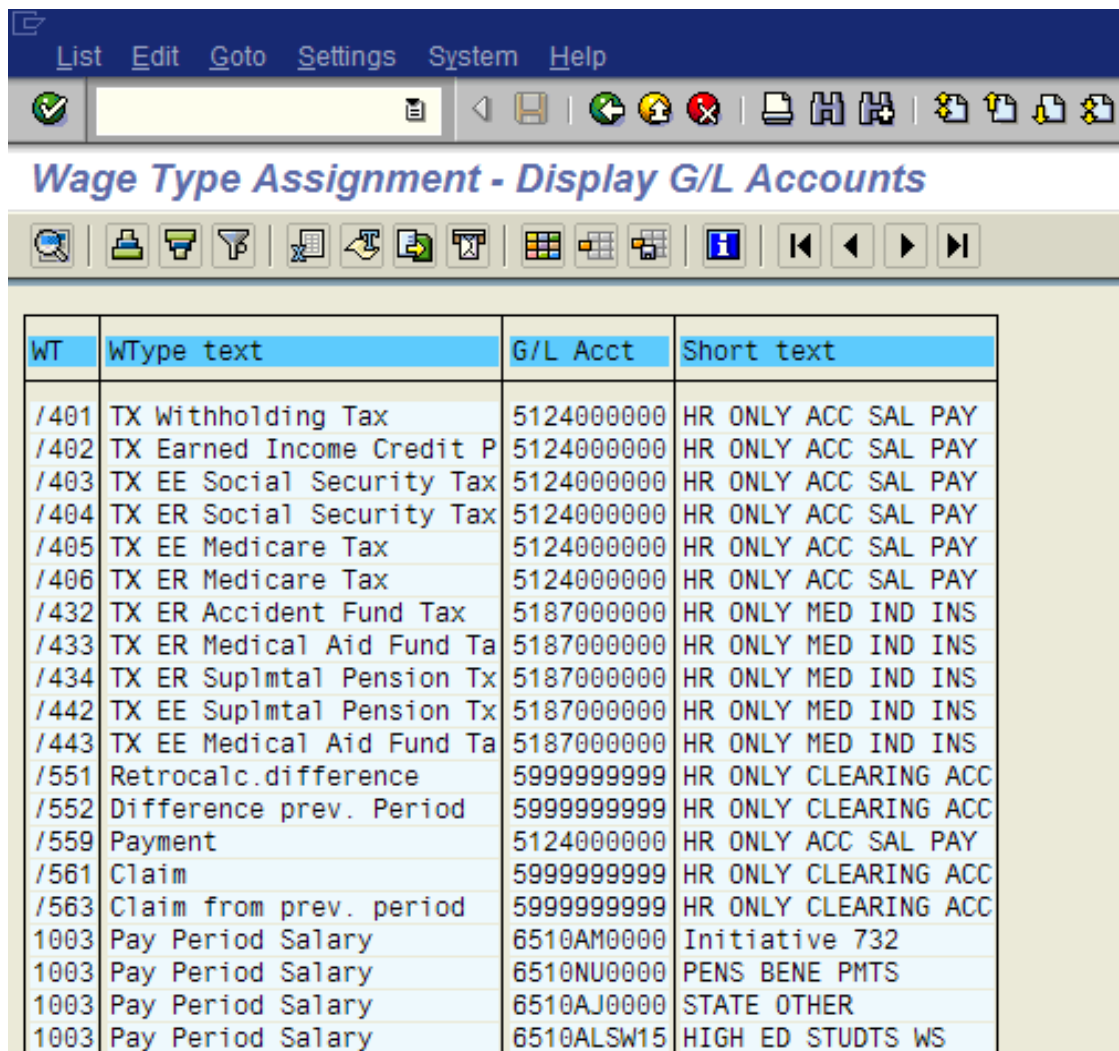
Functionality Changes

The report results now include every field listed in the Change Layout option.

The following fields are now defaulted in the report results:

CGrp, Name of HR Country grpg, No, Symac, Symbol. account txt, Aatype, V, Prc, Ccod, Company Name, TRS, EGAC, EGADTXT

Before




WT	WType text	G/L Acct	Short text
/401	TX Withholding Tax	5124000000	HR ONLY ACC SAL PAY
/402	TX Earned Income Credit P	5124000000	HR ONLY ACC SAL PAY
/403	TX EE Social Security Tax	5124000000	HR ONLY ACC SAL PAY
/404	TX ER Social Security Tax	5124000000	HR ONLY ACC SAL PAY
/405	TX EE Medicare Tax	5124000000	HR ONLY ACC SAL PAY
/406	TX ER Medicare Tax	5124000000	HR ONLY ACC SAL PAY
/432	TX ER Accident Fund Tax	5187000000	HR ONLY MED IND INS
/433	TX ER Medical Aid Fund Ta	5187000000	HR ONLY MED IND INS
/434	TX ER Suplmtal Pension Tx	5187000000	HR ONLY MED IND INS
/442	TX EE Suplmtal Pension Tx	5187000000	HR ONLY MED IND INS
/443	TX EE Medical Aid Fund Ta	5187000000	HR ONLY MED IND INS
/551	Retrocalc.difference	5999999999	HR ONLY CLEARING ACC
/552	Difference prev. Period	5999999999	HR ONLY CLEARING ACC
/559	Payment	5124000000	HR ONLY ACC SAL PAY
/561	Claim	5999999999	HR ONLY CLEARING ACC
/563	Claim from prev. period	5999999999	HR ONLY CLEARING ACC
1003	Pay Period Salary	6510AM0000	Initiative 732
1003	Pay Period Salary	6510NU0000	PENS BENE PMTS
1003	Pay Period Salary	6510AJ0000	STATE OTHER
1003	Pay Period Salary	6510ALSW15	HIGH ED STUDTS WS

Summary

PC00_M99_DKON - Wage Type Assignment - Display G/L Accounts

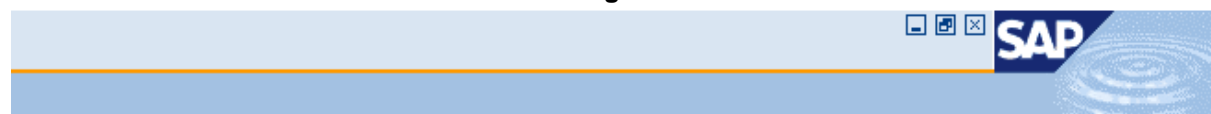
Page 2 of 2

After



WT	CGrgp	Name of HR country grpg	No	SymAc	Symbol.account txt	AATyp	V	Prc	Trs	EGAC
/401	10	USA	1	767F	SofW Federal Tax Wi...	F	-		HRF	
/402	10	USA	1	767F	SofW Federal Tax Wi...	F	-		HRF	
/403	10	USA	1	767S	SofW Federal OASDI...	F	-		HRF	
/404	10	USA	1	767S	SofW Federal OASDI...	F	-		HRF	
/405	10	USA	1	767M	SofW Federal Medic...	F	-		HRF	
/406	10	USA	1	767M	SofW Federal Medic...	F	-		HRF	
/432	10	USA	1	1870	SofW Medical Aid Ta...	F	-		HRF	
/433	10	USA	1	1870	SofW Medical Aid Ta...	F	-		HRF	
/434	10	USA	1	1870	SofW Medical Aid Ta...	F	-		HRF	

Image 1 of 2



EG AD txt	CoCd	Company Name	WType text	G/L Acct	Short
	WA01	STATE OF WASHINGTON	TX Withholding Tax	5124000000	HR ON
	WA01	STATE OF WASHINGTON	TX Earned Income Credit P	5124000000	HR ON
	WA01	STATE OF WASHINGTON	TX EE Social Security Tax	5124000000	HR ON
	WA01	STATE OF WASHINGTON	TX ER Social Security Tax	5124000000	HR ON
	WA01	STATE OF WASHINGTON	TX EE Medicare Tax	5124000000	HR ON
	WA01	STATE OF WASHINGTON	TX ER Medicare Tax	5124000000	HR ON
	WA01	STATE OF WASHINGTON	TX ER Accident Fund Tax	5187000000	HR ON
	WA01	STATE OF WASHINGTON	TX ER Medical Aid Fund Ta	5187000000	HR ON
	WA01	STATE OF WASHINGTON	TX ER Suplmtal Pension Tx	5187000000	HR ON

Image 2 of 2

Course Impacts:

None.

OLQR Impacts:

Wage Type Assignment - Display G/L Accounts.

Summary

New fields in Payroll Results 2 (9402)

Page 1 of 2

Functionality Changes

Field name change: Sequential Number → Sequence Number

Field name change: Payroll ID → Payroll Identifier

Activated field: WSF Wrkd Hrs Unlimited (This field defaults in with the employee's hours for the year)

Before

Infotype Edit Goto Extras System Help

Display Payroll Results 2 (9402)

Personnel No: [] Name: []

EE group: 0 Permanent Personnel ar: 4900 Dept Natural Resources

EE subgroup: 01 Monthly(M) OT Ex... SSN: [] Status: Active

Start: 01/01/2007 To: 01/15/2007 Chngd: 01/26/2007 LESAT

Payroll Results 2

Sequential number: 2

Country Grouping: 10

Payroll area: 11

Currency: USD

For-period payroll: 200702

Payroll type: []

Payroll ID: []

Payment date: 01/25/2007

WSF Wrkd Hrs Period: 0.00

SOW (as WSF) Hrs Per: 00.00

WSF Wrkd Hrs Unlimited: 0.00

WSF Probation Hrs Period: 0.00

WSF Probation Hrs Unlimtd: 0.00

Summary

New fields in Payroll Results 2 (9402)

Page 2 of 2

After

Infotype Edit Goto Extras System Help

Display Payroll Results 2 (9402)

Personnel No. [] Name []

EE group 0 Permanent Personnel ar 4051 Marine Division

EE subgroup 19 H-OT Elig>Sched ... SSN [] Status Active

Start 03/16/2008 To 03/31/2008 Chngd 04/22/2008 TODDJ

Payroll Results 2

Sequence Number 88

Country Grouping 10

Payroll area 11

Currency USD

For-period payroll 200807

Payroll type []

Payroll Identifier []

Payment date 05/09/2008

WSF Wrkd Hrs Period	82.00
SOW (no WSF) Hrs Per	0.00
WSF Wrkd Hrs Unlimited	24,737.70
WSF Probation Hrs Period	82.00
WSF Probation Hrs Unlimtd	24,737.70

Course Impacts:

HRMS Quotas.

OLQR Impacts:

No OLQR impacts.

Summary

Medical Aid Detail Report (ZHR_RPTPY394)

Page 1 of 2

Functionality Changes

No Functionality Change - Cosmetic Only

Radio button location change and field name change to the selection screen of the medical aid detail report.

Field Name Change: Sequential number → Sequence Number.

"In-period view" radio button is moved to the left side of the Period selection area.

"For-period view" radio button also moved to the left side of the Period selection area.

Before

The screenshot shows the 'Medical Aid Detail Report' selection screen. The title bar includes 'Program', 'Edit', 'Goto', 'System', and 'Help' menus. Below the title bar is a toolbar with various icons. The main area is divided into two sections: 'Further selections' and 'Org. structure'. The 'Further selections' section contains a 'Periods' sub-section with a 'Payroll Area' field set to '11'. Below this are two radio buttons: 'In-period view' (selected) and 'For-period view'. The 'Selections' section lists various fields: 'Personnel number', 'Payroll Area', 'Company code', 'Legal person', 'Personnel area', 'Personnel subarea', 'Cost Center', 'Employee group', 'Employee subgroup', 'Sequential number', and 'Status of result'. Each field has a corresponding arrow button to its right. The 'In-period view' radio button and the 'Sequential number' field are highlighted with red boxes.

Medical Aid Detail Report

Further selections

Org. structure

Periods

Payroll Area 11

Other periods

In-period view

For-period view

To

Selections

Personnel number

Payroll Area

Company code

Legal person

Personnel area

Personnel subarea

Cost Center

Employee group

Employee subgroup

Sequential number

Status of result

Summary

Medical Aid Detail Report (ZHR_RPTPY394)

Page 2 of 2

After

Program Edit Goto System Help

Medical Aid Detail Report

Further selections Org. structure

Periods

Payroll Area 11

☒ Other periods ☐ In-period view ☐ For-period view

Selections

Personnel number		
Payroll Area		
Company code		
Legal person		
Personnel area		
Personnel subarea		
Cost Center		
Employee group		
Employee subgroup		
Sequence Number		
Status or result		

Course Impacts:

Financial Reporting and Payroll & Reports.

OLQR Impacts:

Medical Aid Detail Report (ZHR_RPTPY394).

Summary

Generic HRMS Reports - Multiple Selection

Page 1 of 2

Functionality Changes

No Functionality Change - Cosmetic Only

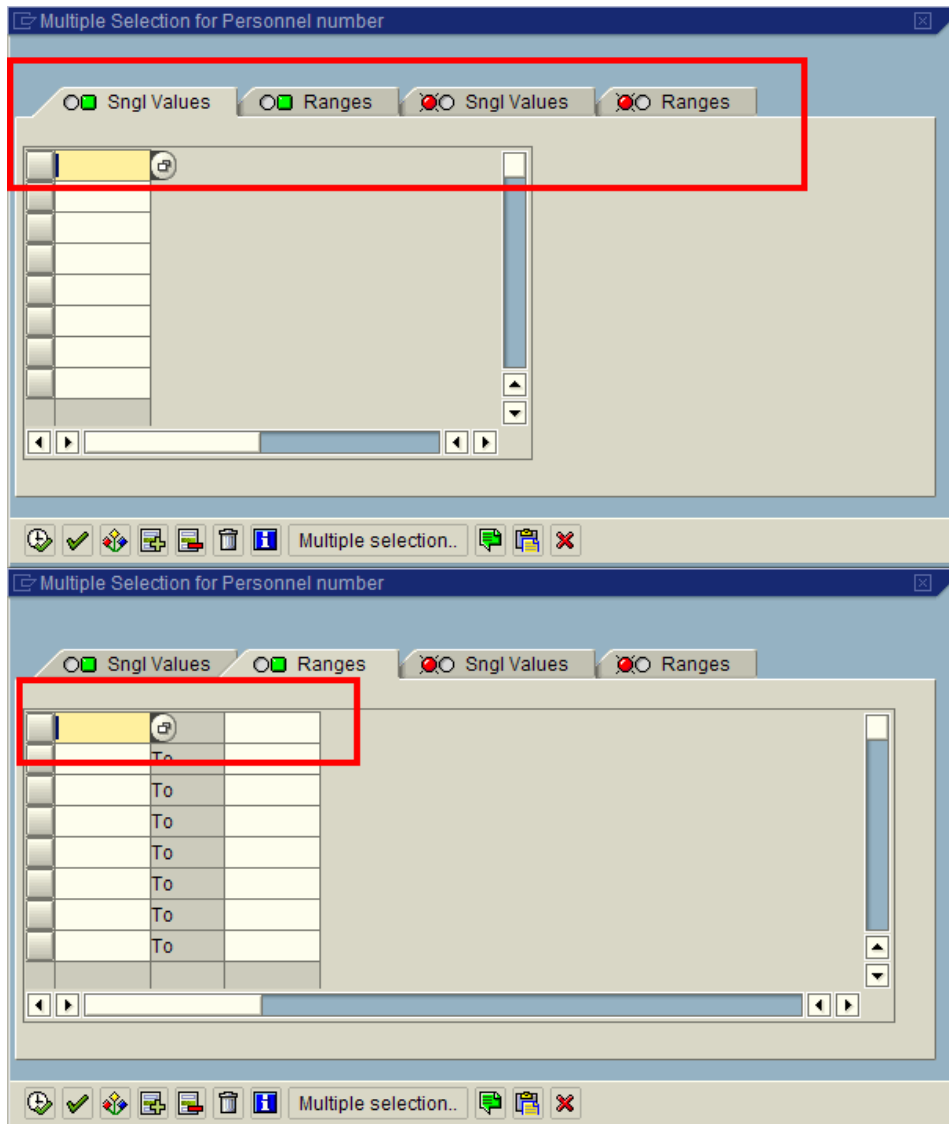
Tab name change: Sngl Values → Select Single Values

Notice: The green and red symbols have been removed.

Field/Column name change: no column headers → Lower Limit / Upper Limit.

Note: When selections are made the number tally now appears on the right side of the tab name.

Before



Summary

Generic HRMS Reports - Multiple Selection

Page 2 of 2

After

The image displays two screenshots of a software interface titled "Multiple Selection for Personnel number".

Top Screenshot: The "Single value" column is selected. A red box highlights the "Options pushbutton" and the "Single value" column header.

Options pushbutton	Single value

Bottom Screenshot: The "Lower limit" and "Upper limit" columns are selected. A red box highlights the "Options pushbutton" and the "Lower limit" and "Upper limit" column headers.

Options pushbutton	Lower limit	Upper limit

Course Impacts:

All HRMS courses are impacted.

OLQR Impacts:

All OLQR Report procedures may be impacted.

Summary

Remittance Detail Report (PC00_M99_URMR) - Change in Report Name

Page 1 of 2

Functionality Changes

No Functionality Change - Cosmetic Only

Report Name Change: Remittance Detail Report → Reconciliation of Remittance Posting Items

Field Name Change: Short text → Status text

Report results are displayed in different orders when displayed as Print Preview and Performance Assistant.

Before

The screenshot shows the 'Remittance Detail Report' window. The title bar is highlighted with a red box. Below the title bar, there is a section for 'HR payee item selection' with fields for 'Company Code' (WAG1), 'Business Area' (1110), and 'Vendor'. Below this, there is a 'Remittance summary' section with fields for 'HR payee item', 'Company Code', 'Company', 'Vendor', 'Name', 'Name 2', 'Name 3', and 'Street'. Below the summary, there is a table with columns 'Employee', 'Social Security No.', and 'Amount'. The table contains one row with the value '205.50'. Below the table, there is a section for 'HR payee item status' with fields for 'Evaluation run no', 'Payment amount', and 'Comment'. The 'Comment' field contains the text '** FI items not yet processed **'. Below the status section, there is a section for 'HR payee item details' with fields for 'Due date', 'Remittance Status', 'Error code', 'Check date', 'Transfer date', 'Payment run date', 'Run date', 'Remittance key', 'Posting run number', and 'Acknowledgement run'. This section is highlighted with a red box.

Employee	Social Security No.	Amount
		205.50

HR payee item status

Evaluation run no : 00742

Payment amount : 205.50

Comment : ** FI items not yet processed **

HR payee item details

Due date : 04/25/2008

Remittance Status : 03

Error code :

Check date : 04/25/2008

Transfer date : 04/21/2008

Payment run date : 00/00/0000

Run date : 00/00/0000

Remittance key : 00215136

Posting run number : 00802

Acknowledgement run : 00000

Summary

Remittance Detail Report (PC00_M99_URMR) - Change in Report Name

Page 2 of 2

After

Reconciliation of Remittance Posting Items

HR payee item selection

Company Code: NA01
Business Area: 1110

Remittance Detail Report

Remittance summary

HR payee item	HR payee number	00013239
Company Code	Evaluation run no	0000000742
Company Name	Payment amount	205.50 USD
Vendor	Currency	USD
Vendor name	Due date	04/25/2008
Name 2		
Name 3		
Street		

Employee details

Number of employees : 000001

Employee	Social Security No.	Amount
		205.50

HR payee item status

Remittance Status	03 Posted to FI
Status text	Posted to FI
Comment	** FI items not yet processed **

HR payee item details

Transfer date	04/21/2008
Remittance key	0000215136
Posting run number	0000000802
Number of Posting Run	0000000094
Line number	0000003009
Transfer time	13:55:05

Payroll data

Check Date	04/25/2008
------------	------------

Course Impacts:

Payroll and Reports, Garnishments and Financial Reporting.

OLQR Impacts:

3rd Party Reconciliation (PC00_M99_URMR).

Summary

Cumulated Time Eval (PT_BAL00)

Page 1 of 2

Functionality Changes

No Functionality Change - Cosmetic Only

Cosmetic change to the Selection condition section - spacing is smaller between fields.

Cosmetic change to Value limit (hours) for time/wage types section - push button selection has been replaced with checkbox.

Added Column (displayed in results): Comments

Note: If this box is not checked, the comment field does not display.

Before

The screenshot shows the 'Cumulated Time Evaluation Results: Time Balances/Wage Types' window. The interface includes a menu bar (Program, Edit, Goto, System, Help) and a toolbar. The main area is divided into several sections:

- Payroll period:** Includes 'Payroll area' (11), 'Current period' (radio button), 'Other period' (radio button, selected), and a 'Period' button.
- Selection:** Includes 'Personnel Number' and 'Time recording administrator' fields, each with a right arrow button.
- Selection Conditions:** Includes 'Day balances' (radio button, selected), 'Cumulated balances' (radio button), and 'Time wage types' (radio button). Each has a 'to' field and a right arrow button.
- Value limits (hours) for time/wage types:** This section is highlighted with a red box. It contains a 'Value limits (hrs)' button.

Summary

Cumulated Time Eval (PT_BAL00)

Page 2 of 2

After

Cumulated Time Evaluation Results: Time Balances/Wage Types

Further selections | Search helps | Sort order | Org. structure

Period

☐ Today ☐ Current month ☐ Current year

☐ Up to today ☐ From today

☒ Other period

Period To

Payroll period

Selection

Personnel Number

Time recording administrator

Selection Conditions

☒ Day balances to

☐ Cumulated balances to

☐ Time wage types to

Value limits (hours) for time/wage types

☐ Take account of value limits (hours)

Cumulated Time Evaluation Results: Time Balances/Wage Types

Choose Save Print preview

Day balances

Data select. period 09/16/

Pers.No Employee/app.name

Day balances

Data select. period 09/16/2008 - 09/30/2008

This column will appear when the 'Take account of value limits (hours)' box is checked.

Pers.No.	Employee/app.name	Period	Current Date	TmType	Time type descript	Number	Comment
200809		09/16/2008	9941		Career Shared Leave Total	24.00	
200809		09/17/2008	9941		Career Shared Leave Total	24.00	
200809		09/18/2008	9941		Career Shared Leave Total	24.00	
200809		09/19/2008	9941		Career Shared Leave Total	24.00	

Course Impacts:

Personnel Time Recording.

OLQR Impacts:

No OLQR impacts.

Summary

Logged Changes in Infotype (S_AHR_61016380)

Page 1 of 2

Functionality Changes

No Functionality Change - Cosmetic Only

Report now displays in Automated List View (ALV) and the 'Output in ALV' option has selected as a default. The Default currency field is now displayed as the first option under the Output Options section.

Before

The screenshot shows the SAP report 'Logged Changes in Infotype Data'. The interface is divided into several sections:

- Read documents from database:** Includes checkboxes for 'Long-term documents' and 'Short-term documents'.
- Selection:** Includes a 'Transaction class' section with radio buttons for 'Master data' (selected), 'Appl. data', and 'All'. Below this are input fields for 'Personnel number', 'Infotype', 'Changed on', and 'Changed by', each with a 'to' field and a search icon.
- Output options:** Includes checkboxes for 'Direct output of docs', 'Output program selections', 'New page per doc.', and 'Output in ALV'.
- Sort order:** Includes radio buttons for 'Time' (selected), 'Personnel no.', 'Infotype', and 'User'.
- Default currency:** A field at the bottom, highlighted with a red rectangle, for specifying the default currency.

Summary

Logged Changes in Infotype (S_AHR_61016380)

Page 2 of 2

After

Logged Changes in Infotype Data

Read documents from database

☐ Long-term documents

☐ Short-term documents

Selection

Transaction class

☒ Master data ☐ Appl. data ☐ All

Personnel number to

Infotype to

Changed on to

Changed by to

Output options

Default currency

☐ Direct output of docs ☐ New page per doc

☐ Output program selections ☒ Output in ALV

Logged Changes in Infotype Data

Pers.No.	Tr.Class	Infotype	Date	Time	No.	User
A	0000	03/25/2008	10:08:05	1		
A	0302	03/25/2008	10:08:05	1		
A	0041	03/25/2008	10:08:06	1		
A	0207	03/25/2008	10:08:07	1		
A	0000	03/25/2008	10:08:08	1		

Course Impacts:

HRMS Payroll and Reports, Quotas and Financial Reporting.

OLQR Impacts:

Logged Changes in Infotype Data.

Summary

PC_PAYRESULT (Display payroll results)

Page 1 of 2

Functionality Changes

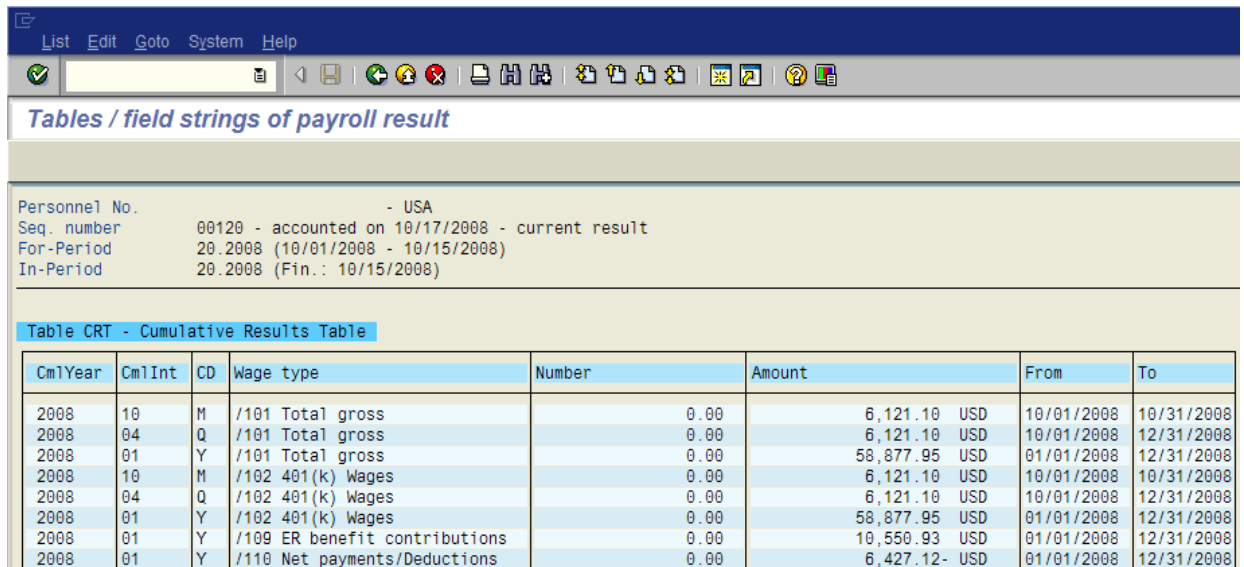
No Functionality Change - Cosmetic Only

When viewing CRT (Cumulative Results Table) and TCRT (Cumulated Tax Results), the wage types are now displayed in short text format.

Note: Refer to the HRMS Wage Types (Technical Wage Types tab) document located on the Customer Support Website - HRMS Resources page. This document provides a crosswalk for users to reference short text to long text wage types.

<http://www.dop.wa.gov/HRMS/CustomerSupport>

Before



Personnel No. - USA
Seq. number 00120 - accounted on 10/17/2008 - current result
For-Period 20.2008 (10/01/2008 - 10/15/2008)
In-Period 20.2008 (Fin.: 10/15/2008)

Table CRT - Cumulative Results Table

Cm1Year	Cm1Int	CD	Wage type	Number	Amount	From	To
2008	10	M	/101 Total gross	0.00	6,121.10 USD	10/01/2008	10/31/2008
2008	04	Q	/101 Total gross	0.00	6,121.10 USD	10/01/2008	12/31/2008
2008	01	Y	/101 Total gross	0.00	58,877.95 USD	01/01/2008	12/31/2008
2008	10	M	/102 401(k) Wages	0.00	6,121.10 USD	10/01/2008	10/31/2008
2008	04	Q	/102 401(k) Wages	0.00	6,121.10 USD	10/01/2008	12/31/2008
2008	01	Y	/102 401(k) Wages	0.00	58,877.95 USD	01/01/2008	12/31/2008
2008	01	Y	/109 ER benefit contributions	0.00	10,550.93 USD	01/01/2008	12/31/2008
2008	01	Y	/110 Net payments/Deductions	0.00	6,427.12- USD	01/01/2008	12/31/2008

Page 2 of 2

Summary

PC_PAYRESULT (Display payroll results)

After

List Edit Goto System Help									
Tables / field strings of payroll result									
Payroll Results									
Personnel No. - USA									
Seq. number 00006 - accounted on 04/03/2008 - current result									
For-Period 07.2008 (03/16/2008 - 03/31/2008)									
In-Period 07.2008 (Fin.: 03/31/2008)									
Table CRT - Cumulative Results Table									
CumYear	CumInt	CT	WgType	Wage Type Text	Number	Amount	Curr.	Start	End
2008	01	M	/101	TotGross	0.00	1,160.77	USD	01/01/2008	01/31/2008
2008	02	M	/101	TotGross	0.00	2,819.12	USD	02/01/2008	02/29/2008
2008	03	M	/101	TotGross	0.00	2,862.16	USD	03/01/2008	03/31/2008
2008	04	M	/101	TotGross	0.00	340.77	USD	04/01/2008	04/30/2008
2008	01	Q	/101	TotGross	0.00	6,842.05	USD	01/01/2008	03/31/2008
2008	02	Q	/101	TotGross	0.00	340.77	USD	04/01/2008	06/30/2008
2008	01	Y	/101	TotGross	0.00	7,182.82	USD	01/01/2008	12/31/2008
2008	01	M	/102	401K	0.00	1,160.77	USD	01/01/2008	01/31/2008
2008	02	M	/102	401K	0.00	2,819.12	USD	02/01/2008	02/29/2008
2008	03	M	/102	401K	0.00	2,862.16	USD	03/01/2008	03/31/2008
2008	04	M	/102	401K	0.00	340.77	USD	04/01/2008	04/30/2008
2008	01	Q	/102	401K	0.00	6,842.05	USD	01/01/2008	03/31/2008
2008	02	Q	/102	401K	0.00	340.77	USD	04/01/2008	06/30/2008
2008	01	Y	/102	401K	0.00	7,182.82	USD	01/01/2008	12/31/2008
2008	01	M	/181	UN Cumu1	0.00	1,022.32	USD	01/01/2008	01/31/2008
2008	02	M	/181	UN Cumu1	0.00	2,465.87	USD	02/01/2008	02/29/2008
2008	03	M	/181	UN Cumu1	0.00	2,499.00	USD	03/01/2008	03/31/2008
2008	04	M	/181	UN Cumu1	0.00	340.77	USD	04/01/2008	04/30/2008
2008	01	Q	/181	UN Cumu1	0.00	5,987.19	USD	01/01/2008	03/31/2008
2008	02	Q	/181	UN Cumu1	0.00	340.77	USD	04/01/2008	06/30/2008
2008	01	Y	/181	UN Cumu1	0.00	6,327.96	USD	01/01/2008	12/31/2008
2008	01	M	/182	Rt. Base	0.00	1,160.77	USD	01/01/2008	01/31/2008

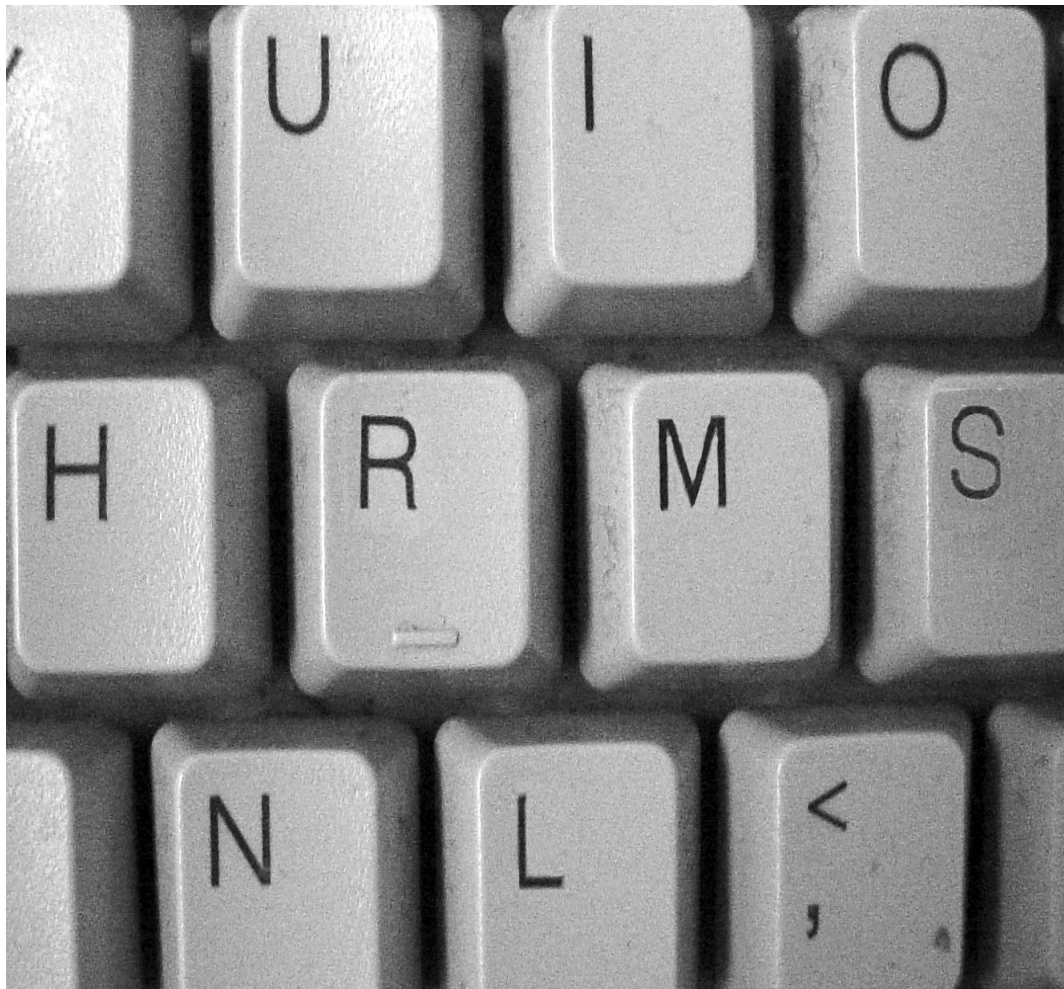
Course Impacts:

HRMS Payroll and Reports, Maintain Payroll Master Data and Financial Reporting.

OLQR Impacts:

Payroll Results Table (PC_PAYRESULT).

HRMS Quota



Summary

Shared Leave Infotypes - Name change

Page 1 of 2

Functionality Changes

Infotype Name Change: Shared Leave Eligibility (0696) → Absence Pools (0696)

Infotype Name Change: Shared Leave Donation/Return (WA) (0613) → Absence Donation Administration US (0613)

New Feature: When processing a donation using Absence Donation Administration US (0613) now reflects the employee Quota balance under the Absence Quota type menu. (See below for example)

Before

The screenshot shows the 'Display HR Master Data' window in the HR system. The top menu bar includes 'HR master data', 'Edit', 'Goto', 'Extras', 'Utilities', 'Settings', 'System', and 'Help'. The main area displays employee data for 'Purple Jinnelle' with personnel number '100'. The 'Basic Personal Data' tab is active, showing fields for 'PersArea' (1160), 'EEGroup' (Permanent), 'PSubarea' (0001), 'EESubgroup' (06), and 'Status' (Active). A list of infotypes is shown on the left, with 'Shared Leave Eligibility (WA)' and 'Shared Leave Donation/Return (WA)' highlighted by a red box. The 'Period' section on the right allows selection of a time period, with options like 'Today', 'Curr.week', 'All', 'Current month', 'From curr.date', 'Last week', 'Up to Today', 'Last month', 'Current Period', and 'Current Year'. A 'Choose' button is present at the bottom of the period selection area.

Summary

Shared Leave Infotypes - Name change

Page 2 of 2

After

The image shows two screenshots from the SAP HR system. The top screenshot is the 'Display HR Master Data' screen. It shows the 'Basic Personal Data' tab selected. The 'Infotype text' list on the left has 'Workers' Comp. NA' selected. The 'Period' section on the right shows 'From 01/01/1800 To 12/31/9999' and 'To Current Date' selected. The bottom screenshot is the 'Create Absence Donation Administration US(0613)' screen. It shows the 'Absence Donation Administration US' section with a list of leave types. The 'Sick Leave (989.00000 Hours)' is highlighted. The list includes: Annual Leave/Vacation (215.33334 Hours), Annual Leave/Vacation (215.33334 Hours), Compensatory Time (0.00000 Hours), Excess Vacation Accrual (42.66668 Hours), Personal Holiday - Shift (1.00000 Days), and Sick Leave Conversion (21.00000 Hours).

Display HR Master Data

Personnel no. [redacted]
Name [redacted]
PersArea 3104 Correctional Industries EEGroup 0 Permanent
PSubarea 00TB InstitutionSups EESubgroup 06 M-OT Elig>40hrs/wk Status Active

Basic Personal Data Payroll Benefits Time Recording Addtl. Personal Data

Infotype text E...
Employee Remuneration Info
Availability
Time Transfer Specifications
Time Events
Leave Entitlement Compensation
Workers' Comp. NA
Absence Pools
Absence Donation Administration US

Period
From 01/01/1800 To 12/31/9999
Today Curr. week
All Current month
From curr. date Last week
To Current Date Last month
Current Period Current Year
Choose

Direct selection
Infotype Planned Working Time STy

Create Absence Donation Administration US(0613)

Personnel No [redacted] Name [redacted]
EE group 0 Permanent Personnel ar 3104 Corr
EE subgroup 06 M-OT Elig>40hrs/... SSN [redacted] Status
Start 09/01/2008

Absence Donation Administration US
Abs.quota type Annual Leave/Vacation (215.33334 Hours)
Number/Unit Sick Leave (989.00000 Hours)
Annual Leave/Vacation (215.33334 Hours)
Compensatory Time (0.00000 Hours)
Excess Vacation Accrual (42.66668 Hours)
Personal Holiday - Shift (1.00000 Days)
Sick Leave Conversion (21.00000 Hours)

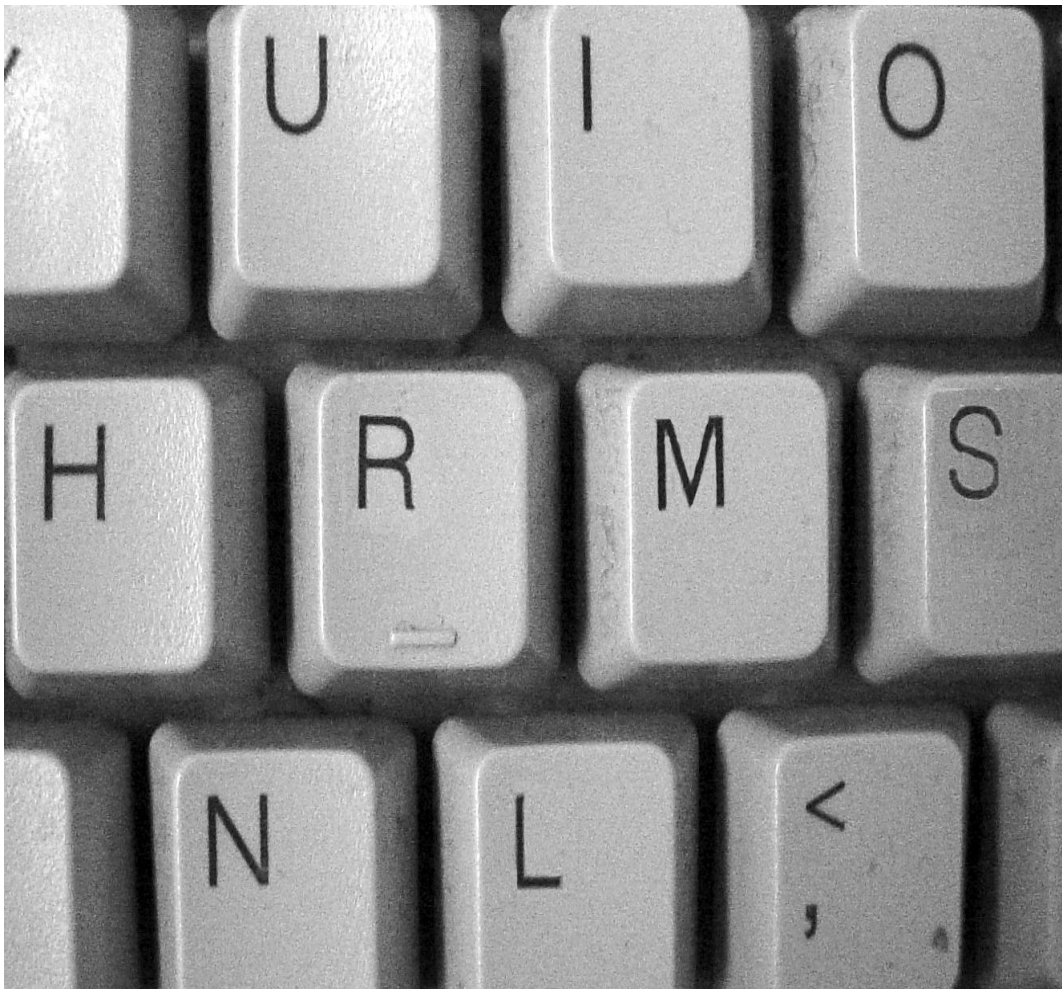
Course Impacts:

HRMS Quotas.

OLQR Impacts:

All Shared Leave procedures.

HRMS Payroll



Summary

Savings Bond wage type 4115 (Bond Period Balance)

Page 1 of 2

Functionality Changes

No Functionality Change.

Savings Bond wage type 4115 (Bond Period Balance) no longer appears in the employee's pay results. This wage type was not required for any specific tracking.

Summary

Savings Bond wage type 4115 (Bond Period Balance)

Before

List Edit Goto System Help				
Tables / field strings of payroll result				
Personnel No. - USA				
Seq. number 00067 - accounted on 10/17/2008 - current result				
For-Period 20.2008 (10/01/2008 - 10/15/2008)				
In-Period 20.2008 (Fin.: 10/15/2008)				
3	1223 Salary Hours Override	01		
			88.00	
3	1310 Sick pay for all agys	01		
		43 47	4.00	173.86
3	4100 Bond Purchase Deduction	01		
S 01				25.00-
3	4110 Reserve Balance - Bond	01		
S 01				25.00
3	4115 Period balance - Bond	01		
S 01				25.00
3	5100 FLSA Salary Hours	01		
			84.00	
3	0801 TSDIVIPart month factor 1	01		

Savings Bond wage type 4115 (Bond Period Balance)

After


[List](#)
[Edit](#)
[Goto](#)
[System](#)
[Help](#)

Tables / field strings of payroll result

Payroll Results			
Personnel No.		- USA	
Seq. number	00067 - accounted on 10/16/2008 - current result		
For-Period	20.2008 (10/01/2008 - 10/15/2008)		
In-Period	20.2008 (Fin.: 10/15/2008)		
		43.47	
3	/002 Valuation basis 2	01	
		43.97	
3	/003 Valuation basis 3	01	
			3,825.00
3	/005 Valuation basis 5	01	
		43.47	
3	/BER Benefits ER contributions	01	
			598.36
3	1003 Pay Period Salary	01	
		88.00	3,825.00
3	1223 Salary Hours Override	01	
		88.00	
3	4100 Bond Purchase Deduction	01	
S 01			25.00-
3	4110 Reserve Balance - Bond	01	
S 01			25.00
3	5100 FLSA Salary Hours	01	
		88.00	

Course Impacts:

Maintain Payroll Master Data, Financial Reporting.

OLQR Impacts:

Bonds, Display Savings Bonds Purchases (HRMS Report).